

BOROUGH OF RIDGEFIELD

A G E N D A

Executive Session and Regular Meeting of the Mayor and Council

Date: November 14, 2022

Open Public Meetings Statement by Mayor Suarez

Public Session to Adjourn to Executive Session: C.T.O.: Adjourn:

Mayor Suarez – Adjournment into closed Executive Session in accordance with the “Open Public Meetings Act”

Executive Session: 6:30 P.M. C.T.O.: Adjourn:

Public Session: 7:00 P.M. C.T.O.: Adjourn:

Pledge of Allegiance

Invocation

Citizens Comment on Agenda:

Correspondence:

ROLL CALL-PUBLIC SESSION

	Adj. to Ex.		Public	
	Pres.	Abs.	Pres.	Abs.
Mayor Suarez				
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				

ROLL CALL-EXEC. SESSION

	PRESENT	ABSENT
	Mayor Suarez	
Castelli		
Penabad		
Jimenez		
Kontolios		
Larkin		
Dorsett		

Presentation of Proclamation - Morsemere Community Church – 100th Anniversary

As advertised, hearing will be held on Ordinance No. 2448 entitled, “AN ORDINANCE AMENDING THE PROVISIONS OF SECTION 92-1, SALARIES, OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

Final Reading of Ordinance

Roll Call

Introduction of Ordinance No. 2450 entitled, “AN ORDINANCE OF THE BOROUGH OF RIDGEFIELD AMENDING SUBSECTION K OF SECTION 322-6, ENTITLED “REGULATION OF RENTAL INCREASES” OF CHAPTER 322 OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

First Reading of Ordinance

Roll Call

CONSENT AGENDA:

All items listed are considered to be routine and non-controversial by the Borough Council and will be approved by one motion. There will be no separate discussion on these items unless a Council member(s) so request it, in which case the item(s) will be removed from the Consent Agenda and considered in its normal sequence on the agenda. The one motion signifies the adoption of all resolutions and approval of applications and minutes.

244-2022	Councilman Kontolios	Municipal Alliance Grant FY2024
245-2022	Councilman Kontolios	Limousine License – Garcia
246-2022	Councilman Jimenez	Cancel Outstanding Checks
247-2022	Councilwoman Larkin	Appointment to Recreation Commission
248-2022	Councilman Jimenez	Notice of Intention to Award Contract to Sanitation Equipment Corp
249-2022	Councilman Jimenez	Authorize Purchase of 2024 Volvo Garbage Truck Chassis
250-2022	Councilman Jimenez	Increase Days/Salary – F. Elenio
251-2022	Councilman Jimenez	Salary Increase – R. Ramirez
252-2022	Councilman Kontolios	Employment Agreement – T. Gallagher

Coin Toss Request:

RMHS Girl’s Basketball
Saturday, November 19, 2022
Rain Date: Sunday, November 20, 2022

RMHS Softball
Saturday, December 3, 2022
Rain Date: Sunday, December 4, 2022

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

RESOLUTIONS:

253-2022 Councilman Jimenez Warrants

COMMENTS BY MAYOR:

COMMENTS BY COUNCIL:

COMMENTS BY ADMINISTRATOR:

COMMENTS BY CITIZENS: (All speakers are limited to five minutes maximum per meeting)

Agenda subject to change as a result of matters not known at time of printing with the consent of the Mayor and Council.

Respectfully submitted,

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Mayor Suarez

BE IT RESOLVED, that the regular public meeting be adjourned, and that the Mayor and Council of the Borough of Ridgefield shall meet in a closed Executive Session following a five minute recess at the termination of this meeting. The purpose of the Executive Session shall be to discuss the following matters:

- _____ Personnel matters in various departments of the Borough.
- _____ Pending and Potential Litigation
- _____ Tax Court Litigation.
- _____ Potential real estate transactions in which the Borough may engage.

COUNCIL VOTE				
	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

BE IT FURTHER RESOLVED, that as soon as practicable discussion concerning

- _____ Personnel matters
- _____ Potential real estate transactions shall be disclosed to the public.
- _____ And that discussions with the Borough Attorney concerning litigation shall be disclosed when said litigation is terminated.

Adjournment to Closed Session. The Mayor and Council reserve the right to reconvene into Public Session, if necessary, to take action on Closed Session items.

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Jimenez

ORDINANCE NO. 2448

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING THE PROVISIONS OF SECTION 92-1, SALARIES, OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

introduced on the 24th day of October, 2022, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 24, 2022

Presented by Councilman Jimenez

ORDINANCE NO. 2448

“AN ORDINANCE AMENDING THE PROVISIONS OF SECTION 92-1, SALARIES, OF
THE CODE OF THE BOROUGH OF RIDGEFIELD”

Section I.

Section 92-1 entitled “Salaries” of the Code of the Borough of Ridgefield be and hereby is amended by adding to the existing positions and salary ranges the following:

Position:	Range:
Part-Time DPW with CDL	\$20.00 per hour

Section II. Invalid Provisions.

If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance.

Section III. Repealer.

All ordinances or parts of ordinances inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflicts.

Section IV. Severability.

If any section, part of any section, or clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the remaining provisions of this Ordinance, and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

Section V.

This Ordinance shall take effect immediately upon passage and publication according to law.

Section VI:

All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilwoman Larkin

ORDINANCE NO. 2450

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE OF THE BOROUGH OF RIDGEFIELD AMENDING SUBSECTION K OF SECTION 322-6, ENTITLED “REGULATION OF RENTAL INCREASES” OF CHAPTER 322 OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

introduced on the 14th day of November, 2022, do now pass a first reading and that said Ordinance be further considered for final passage at a regular meeting to be held on the 28th day of November, 2022 at 7:00 PM or as soon thereafter as the matter may be reached at the regular meeting of the Borough Council to be held at the Community Center, 725 Slocum Avenue and that at such time and place, all persons interested be given an opportunity to be heard concerning the same, that the Borough Clerk be and she is hereby authorized and directed to publish in The Record, a newspaper circulating in the Borough of Ridgefield said Ordinance according to law, with a notice of its introduction and passage on first reading, and of the time and place when and where said Ordinance will be further considered for final passage.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilwoman Larkin

ORDINANCE NO. 2450

“AN ORDINANCE OF THE BOROUGH OF RIDGEFIELD AMENDING SUBSECTION K OF SECTION 322-6, ENTITLED “REGULATION OF RENTAL INCREASES” OF CHAPTER 322 OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

Section I.

Subsection K of Section 322-6 entitled “Regulation of Rental Increases” be and hereby is deleted in its entirety.

Section II.

This ordinance shall take effect immediately upon passage and publication according to law.

Section III:

All ordinances or parts of ordinances inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflicts.

Section IV.

If any section, part of any section, or clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the remaining provisions of this Ordinance, and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Kontolios

RESOLUTION NO. 244-2022

WHEREAS, the Governor's Council on Alcoholism and Drug Abuse established the Municipal Alliances for the Prevention of Alcoholism and Drug Abuse in 1989 to educate and engage residents, local government and law enforcement officials, schools, nonprofit organizations, the faith community, parents, youth and other allies in efforts to prevent alcoholism and drug abuse in communities throughout New Jersey.

WHEREAS, The Borough Council of the Borough of Ridgefield, County of Bergen, State of New Jersey recognizes that the abuse of alcohol and drugs is a serious problem in our society amongst persons of all ages; and therefore has an established Municipal Alliance Committee; and

WHEREAS, the Borough Council further recognizes that it is incumbent upon not only public officials but upon the entire community to take action to prevent such abuses in our community; and

WHEREAS, the Borough Council has applied for funding to the Governor's Council on Alcoholism and Drug Abuse through the County of Bergen;

NOW, THEREFORE, BE IT RESOLVED by the Borough of Ridgefield County of Bergen, State of New Jersey hereby recognizes the following:

1. The Borough Council does hereby authorize submission of a strategic plan for the Ridgefield Municipal Alliance grant for fiscal year 2024 in the amount of:

DEDR	\$ 4507.18
Cash Match	\$ 1126.80
In-Kind	\$ 3380.39

2. The Borough Council acknowledges the terms and conditions for administering the Municipal Alliance grant, including the administrative compliance and audit requirements.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

CERTIFICATION

I, Linda M. Silvestri, Borough Clerk of the Borough of Ridgefield, County of Bergen, State of New Jersey, do hereby certify the foregoing to be a true and exact copy of a resolution duly authorized by the Borough Council on this 14 day of November, 2022.

Linda M. Silvestri, Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Kontolios

RESOLUTION NO. 245-2022

BE IT RESOLVED, by the Mayor and Council of the Borough of Ridgefield that a
Limousine License be issued to:

JUAN C. GARCIA

in accordance with Ordinance No. 1558.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 246-2022

WHEREAS, certain checks have remained outstanding for an extended period of time;
and

WHEREAS, the Borough's Chief Financial Officer has exhausted all alternatives in
contacting the respective payees; and

WHEREAS, he is recommending that these checks be cleared of record.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of
Ridgefield that the following outstanding checks be cleared of record.

CURRENT ACCOUNT

Check #	Issue Date	Amount
101482	12/14/2020	288.99
101748	2/22/2021	2,883.20
102106	5/24/2021	8,163.68
102224	6/14/2021	25.00
102345	7/12/2021	171.98
102347	7/12/2021	4,500.00

TRUST ACCOUNT

Check #	Issue Date	Amount
44341	9/13/2021	300.00

PAYROLL AGENCY ACCOUNT

Check #	Issue Date	Amount
218368	8/5/2020	34.31
218396	8/19/2020	33.97
218407	8/19/2020	32.11
218471	9/2/2020	335.68
218524	9/16/2020	33.16
218593	10/14/2020	263.79
218651	10/28/2020	160.71
218682	11/10/2020	156.70
219492	7/21/2021	547.64
219533	7/21/2021	2,993.04
219749	9/1/2021	330.20
219797	9/1/2021	64.90
219802	9/15/2021	165.10
219841	9/15/2021	385.23
219856	9/15/2021	16.22
219894	10/13/2021	63.10

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilwoman Larkin

RESOLUTION NO. 247-2022

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

MINHUA MIA GAO

be appointed to the Recreation Commission for the remainder of calendar year 2022.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 248-2022

WHEREAS, under certain circumstances award of contract without public bidding is permitted pursuant to N.J.S.A. 52:34-6.2; and

WHEREAS, Sanitation Equipment Corp. is an approved vendor under the Educational Services Commission of New Jersey (ESCNJ) CO-OP as approved by the State of New Jersey; and

WHEREAS, the Borough of Ridgefield wishes to enter into an agreement with Sanitation Equipment Corp. for the purchase of a Leach model 2RIII-29 cubic yard rearload refuse body for the Ridgefield Department of Public Works; and

WHEREAS, prior to the award of this contract a Notice of Intention to Award a Contract must be published in the official newspaper;

WHEREAS, the maximum amount of the purchase is \$113,767.00 and funding for this purchase is available through Bond Ordinance 2441, account number 04-2150-55-2441-004, as evidenced by the Borough's Chief Financial Officer's certificate attached hereto;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that they approve the following:

1. The Borough Clerk is hereby authorized to publish a Notice of Intention to Award Contract to Sanitation Equipment Corp. pursuant to the ESCNJ CO-OP for the purchase of a Leach model 2RIII-29 cubic yard rear load refuse body at a cost of \$113,767.00.
2. Any objections to this award of contract should be directed to the Borough Clerk, 604 Broad Avenue, Ridgefield, New Jersey 07657 within ten (10) days of the publication of the Notice of Intention.
3. The contract is awarded to Sanitation Equipment Corp. contingent upon no objections being received.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 249-2022

WHEREAS, the Department of Public Works is in need of a new garbage truck; and

WHEREAS, the vehicle can be purchased from a vendor under the State of New Jersey Purchase Program, State contract #A83470; and

WHEREAS, Beyer Bros. Corp., 109 Broad Avenue, Fairview, NJ 07022 is an authorized Vendor; and

WHEREAS, the purchase of good and services from the State Contract vendor without competitive bidding is authorized by Local Public Contracts Law, N.J.S.A. 40A:11-12; and

WHEREAS, the maximum amount of the purchase is \$155,261.00 and funding for this purchase is available through Bond Ordinance 2441, account number 04-2150-55-2441-004, as evidenced by the Borough's Chief Financial Officer's certificate attached hereto;

NOW, THEREFORE, BE IT RESOLVED, that the Chief Financial Officer is authorized to approve and forward a purchase order to Beyer Bros. Corp., 109 Broad Avenue, Fairview, NJ 07022 for the purchase of one 2024 Volvo Garbage Truck Chassis in an amount not to exceed \$155,261.00.

Approved:

Anthony R. Suarez, Mayor

Attest:

Linda M. Silvestri,
Borough Clerk

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 250-2022

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that the Chief Financial Officer shall now be in the office on a full-time basis, as well as assuming additional responsibilities including but not limited to financial planning and Director of Personnel with an annual salary of \$155,000 effective November 17, 2022.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 251-2022

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that Borough Administrator/Recreation Director receive a salary of \$155,000 effective November 17, 2022.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Kontolios

RESOLUTION NO. 252-2022

WHEREAS, the Borough of Ridgefield (“Borough”) and the Ridgefield Chief of Police Thomas J. Gallagher (“Chief Gallagher”) have been engaged in negotiations for a successor contract to the one that had expired on December 31, 2021; and

WHEREAS, the parties have reached a settlement with respect to those negotiations, the terms and conditions of which have been set forth in the new agreement between the Borough and Chief Gallagher for the years 2022-2026, a copy of which is on file in the Borough Clerk’s office.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Employment Agreement between the Borough and Chief Gallagher is authorized and approved.
3. This Resolution shall be effective immediately.
4. Any resolution or parts of any resolutions inconsistent with the provisions of this Resolution are hereby repealed.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

EMPLOYMENT AGREEMENT BETWEEN
THE BOROUGH OF RIDGEFIELD
AND
THOMAS J. GALLAGHER
TO SERVE AS CHIEF OF POLICE

ARTICLE I
RECOGNITION

THIS AGREEMENT, entered into as of the ___ day of _____ 2022, by and between the Borough of Ridgefield, in the County of Bergen, New Jersey (hereinafter referred to as the “Borough”), and Thomas J. Gallagher (hereinafter referred to as the “Chief of Police”), hereby establishes the following terms and conditions of employment for the position of Chief of Police. This agreement represents the complete and final understanding on all bargaining issues between the Borough and the Chief of Police.

This agreement is in made with Thomas J. Gallagher as a result of satisfying all requirements of the Governing Body’s procedure to become Police Chief of the Borough of Ridgefield and in consideration of the many years of valuable service of Thomas J. Gallagher to the Borough.

ARTICLE II
TERM AND RENEWAL

THIS AGREEMENT shall be in full force and effect for five (5) years, beginning on the 1st day of January 1, 2022 and shall remain in effect, up to, and including, December 31, 2026. It is understood that this Agreement shall remain in force and full effect until a successor agreement is approved by the parties.

This Agreement may be terminated by: (1) mutual agreement of the parties; (2) unilateral termination by the Chief of Police (whether due to retirement or resignation) upon 90 days written notice to the Borough; or (3) through removal proceedings pursuant to N.J.S.A. 40A:14-147, et seq.

ARTICLE III
MANAGEMENT RIGHTS

The Borough hereby retains and reserves unto itself without limitation all powers, rights, authority, duties, and responsibilities conferred upon and vested in it prior to the signing of this Agreement by the laws and Constitution of the State of New Jersey and of the United States, except those limited by the specific and express terms of this Agreement, and then only to the

extent that such specific and express terms hereof are in conformance with the Constitution and the laws of New Jersey and of the United States of America.

ARTICLE IV
RESPONSIBILITIES OF THE CHIEF OF POLICE

Pursuant to state law, the Ordinances of the Borough and the regulations and policies established by the Borough, the responsibilities of the appointed Chief of Police shall include the responsibility to:

- a) Supervise, conduct and manage the day to day operations of the Police Department;
- b) Administer and enforce rules, regulations and special emergency directives regarding the disposition and discipline of the police force, its officers, and personnel;
- c) Have, exercise, and discharge the functions, powers and duties of the police force;
- d) Delegate such of his authority as he may deem necessary for the efficient operation of the force to be exercised under his direction and supervision;
- e) Prescribe the duties and assignments of all subordinates and other personnel;
- f) Make recommendations to the Mayor and Council for the hiring, discipline, promotion and termination of police personnel; and
- g) Report as requested by the governing body at the regular Mayor and Council meeting(s) of the Borough, or by any such other forms as the Borough shall require, as to the operation of the police force during the preceding month.

ARTICLE V
WORKWEEK

The parties recognize that the position of Chief of Police is a management position and, as such, the Chief of Police is not limited to an eight (8) hour work day but, rather, shall spend sufficient time at his job to insure the smooth and responsible operation of the Police Department over which he has supervisory control. The Chief of Police is not entitled to, and shall not receive, overtime or compensatory. The Borough recognizes that in those instances when the Chief of Police is required to work other than “normal and typical hours,” he may adjust his schedule accordingly to compensate for same. The Chief of Police will keep a log of all hours

worked, which log will be available for inspection by the Mayor and Council and otherwise filed in accordance with Borough rules and regulations as may be adopted from time to time. Notwithstanding the foregoing, it is expected that the Chief of Police shall be available during the regular Borough hours of business on a daily and weekly basis.

ARTICLE VI **BENEFITS**

1. The Chief of Police shall be entitled to the following benefits set forth in the Collective Bargaining Agreement between the Borough of Ridgefield and the Ridgefield PBA Local 330 entered into on _____ (hereinafter referred to as “PBA Contract”): Sick Leave (Article VI); Vacations (Article VIII); Holidays, including the past practice established thereunder (Article IX); Longevity (Article XII); College Credits, provides courses are directly related to police work or the Chief of Police’s duties (Article XIII); Work Incurred Injury (Article XVI); Medical, Dental and Eye Care Plans (Article XXII); and Insurance (Article XXV), as said Articles may be amended or renegotiated in any successor PBA contract, and subject to the following:

a. Vacations: vacation days that are not used in any one year may be carried over to the next year, but those days carried over must be used within the first quarter of the next year, or they are lost. The Chief of Police shall provide notice to the Chairperson of the Police Committee reasonably in advance of the use of vacation time.

b. Medical, Prescription, Dental, and Eye Care Plans: The Chief of Police shall enjoy the same Health care benefits provided under the PBA Contract, which the Chief of Police shall be subject to contributions of 1% of the monthly premium.

c. Return time: The Chief of Police may not accrue return time.

ARTICLE XIII
PROFESSIONAL AND PERSONAL USE OF BOROUGH VEHICLE

1. The Borough agrees to supply the Chief of Police with an unmarked automobile to be used for police work and for his personal use. The make and model of the automobile shall be determined by the Borough, in the Borough's discretion. However, it shall be equipped with such equipment as is reasonably required for police work.
2. There shall be no limit on the use of the automobile for police work or anything associated with police work, such as attending meetings, school outings, trips, conferences, and any other traveling needed to carry out the duties of the Chief of Police.
3. The Borough shall pay all expenses for the operation and upkeep of the automobile, such as car insurance, tires, gas, oil changes, and any other necessary repairs, except when the vehicle is used for the Chief of Police's personal use, at which time the Chief of Police shall be responsible for the cost of gasoline.
4. The automobile shall not be driven by anyone other than the Chief of Police, except that the Chief of Police may designate other members of the Police Department, as appropriate, to use the vehicle for a designated police purpose.

ARTICLE IX
SALARY

The Chief of Police's salary as of December 31, 2021 is \$190,299.86 which includes a base salary and longevity.

Upon the execution of this Agreement the Chief of Police shall receive a raise of \$2,500 and three percent (3%) after the \$2,500 increase to his 2022 base salary. This increase shall be applied retroactive to January 1, 2022 and the Chief of Police shall be paid retroactively for this increase.

On January 1, 2023, 2024, 2025 and 2026 the Chief of Police shall receive a raise of two percent (2%) to his prior year base salary.

The Borough agrees to make all required pension contributions and/or any other such payments as required by law that reflects the new higher retroactive base pay rate.

The Borough agrees to make all required pension contributions and any other such payment as required by law that reflects the new higher base pay rate. In all cases, the Chief of Police's annual pensionable salary shall be the highest paid officer in the Ridgefield Police Department.

ARTICLE XI
LONGEVITY

The Chief of Police shall be paid, in addition to his annual base salary, additional compensation based upon his length of service. This current longevity will be calculated at fifteen (15%) percent of the Chief of Police's annual base salary. Longevity pay shall be included in the Chief of Police's bi-weekly salary and be counted towards the final average salary for pension purposes.

ARTICLE XII
EDUCATIONAL PROGRAMS/LAW ENFORCEMENT CONFERENCES

1. The Chief of Police ~~may request~~ shall be permitted to paid leave to attend any school, seminar or retraining session conducted or sponsored by the International Association of Chiefs of Police, New Jersey State Association of Chiefs of Police, New Jersey State Police, Federal Bureau of Investigations, League of Municipalities, or any other educational program of a management or supervisory nature directly related to his duties to the Borough. Any and all reasonable expenses incurred such as travel, room, food, tuition, special clothing, books, or any other charges connected with the educational program shall be presented to the Borough and if approved by the borough the Chief shall be reimbursed by the Borough subject to applicable reimbursement policy of the Borough. In no event shall the Borough be required to pay or reimburse the Chief of Police for expenses of any class, course, school, or educational program unrelated to police activities.

2. The Borough agrees to paid leave, including travel time, and pay all associated and reasonable expenses for the Chief of Police to attend the annual New Jersey State Association of Chiefs of Police Conference and the annual International Association of Chiefs of Police Conference and the League of Municipalities Conference. If the Chief of Police attends a conference at the Borough's expense, the Chief of Police shall provide the Borough with proof of expenses for attending such conference, by way of receipts or vouchers. The Chief of Police

shall also be required to provide written report to the Mayor and Council which details the information presented at the conference.

3. The Borough also agrees to pay for the Chief of Police's dues for membership in the County Chiefs of Police Association, the New Jersey State Association of Chiefs of Police, the International Association of Chiefs of Police, and the F.B.I. National Academy Associates.

ARTICLE XIII
MISCELLANEOUS PROVISIONS

1. The Borough shall supply the Chief of Police with necessary legal advice and counsel in the defense of charges filed against him in the performance of his duties in accordance with the laws of the State of New Jersey and of the United States. The selection of an attorney may be made by the Chief of Police, subject to the approval of the Borough, and such approval shall not be unreasonably withheld by the Borough. The Borough shall similarly be responsible for indemnification and counsel in connection with all claims, except those claims arising out of intentional acts or omissions, including compensatory and punitive damages, for actions filed subsequent to the expiration of this agreement.

1. Unless specifically set forth in this agreement, the terms and conditions contained in the P.B.A.'s current collective bargaining agreement are not incorporated into this agreement.

2. In the event that prior to his retirement, the Chief of Police shall die of any cause, whether it be natural or un-natural, either while engaged in the performance of his official duties or while engaged in any off duty activity, the Borough of Ridgefield shall pay to the Estate of the Chief of Police all payments of accrued unused holidays, unused personal days, unused vacation days, unused sick days and unused schedule adjustment days that the Chief of Police would have been entitled to payment for as if he had retired on the date of his death.

ARTICLE XIV
SEVERABILITY

If any provision of this agreement, or any application of this agreement, is held to be invalid by operation of law or by a court or other tribunal of competent jurisdiction, such provision shall be inoperative, but all other provisions shall not be affected thereby and shall continue in full force and effect.

ARTICLE XV
FULLY BARGAINED PROVISION

This agreement represents and incorporates the complete and final understanding and settlement by the parties on all bargainable issues which were or could have been the subject of negotiations. During the term of this agreement, neither party will be required to negotiate with respect to any such matter, whether or not covered by this agreement, and whether or not within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this agreement.

IN WITNESS WHEREOF, the parties hereto have set their hands and seals on the date specified below:

**CHIEF OF POLICE
FOR THE BOROUGH**

**MAYOR ON BEHALF OF THE
BOROUGH OF RIDGEFIELD**

THOMAS J. GALLAGHER

ANTHONY SUAREZ

LINDA SILVESTRI, Borough Clerk

DATED:

The undersigned, being the Chief Financial Officer of the Borough of Ridgely, County of Bergen, New Jersey, and the person charged with the responsibility of maintaining financial records of said Borough in accordance with N.J.S.A. 40:4-57 and the rules of the Local Finance Board of the State of New Jersey adopted thereunder, does hereby certify that there are adequate funds available for the payment of the attached list of invoices, duly adopted by said Borough, and which said list indicates the specific line item of said budget to which expenditures shall be charged.

Francis J. Elenio,
Chief Financial Officer

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting November 14, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 253-2022

BE IT RESOLVED, that warrants totaling **\$5,551,786.34**
be drawn on the following accounts:

CURRENT	\$4,551,332.74
TRUST	\$62,779.87
CAPITAL	\$931,534.02
POOL	\$6,139.71
TOTAL	\$5,551,786.34

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk