

BOROUGH OF RIDGEFIELD

A G E N D A

Executive Session and Regular Meeting of the Mayor and Council

Date: July 18, 2018

Open Public Meetings Statement by  
Mayor Suarez

Mayor Suarez – Adjournment into closed Executive  
Session in accordance with the “Open Public Meetings Act”

Executive Session: 6:30 P.M. C.T.O.: 6:38 P.M.  
Adjourn: 7:23 P.M.

Public Session: 7:30 P.M. C.T.O.: 7:33 P.M.  
Adjourn: 8:10 P.M.

Pledge of Allegiance

Invocation

Citizens Comment on Agenda: NONE

Correspondence:

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Presentation of Girl Scout Certificates

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206-2018 Councilman Jimenez Adopt CY2018 Budget

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As advertised, hearing will be held on Ordinance No. 2344 entitled, “AN ORDINANCE AMENDING SECTION 390-25 OF THE CODE OF THE BOROUGH OF RIDGEFIELD ENTITLED DRIVEWAYS”

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

**ROLL CALL-PUBLIC SESSION**

	Adj. to Ex.		Public	
	Pres.	Abs.	Pres.	Abs.
Mayor Suarez	X		X	
Castelli	X		X	
Penabad	X		X	
Shim	X		X	
Jimenez	X		X	
Kontolios	X		X	
Larkin	X		X	

**ROLL CALL-EXEC. SESSION**

	PRESENT	ABSENT
	Mayor Suarez	X
Castelli	X	
Penabad	X	
Shim	X	
Jimenez	X	
Kontolios	X	
Larkin	X	

Final Reading of Ordinance

Roll Call

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CONSENT AGENDA:

207-2018	Councilman Jimenez	Certify Compliance with Federal Civil Rights Requirements
209-2018	Councilman Castelli	Hire Temporary Employee-Sinclair
210-2018	Mayor Suarez	Appointment to Anti-Bullying Committee
211-2018	Councilman Castelli	Hire Part Time Fire Department Clerical Employee
212-2018	Councilman Castelli	Hire Additional Summer Playground/Pool Personnel
215-2018	Councilman Castelli	New Municipal Complex
216-2018	Councilman Castelli	Appoint Investigatory Committee-Hamilton Avenue Water Main Break
217-2018	Councilman Jimenez	KAB IT Services
218-2018	Councilman Castelli	Authorize to Advertise

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

RESOLUTIONS:

208-2018	Councilman Castelli	Employment Agreement-Chief of Police-TABLED
213-2018	Councilman Jimenez	Hire Class III Officer
214-2018	Councilman Jimenez	Interlocal Service Agreement with Board of Education
219-2018	Councilman Jimenez	Warrants

COMMENTS BY MAYOR:

COMMENTS BY COUNCILMEN:

COMMENTS BY CITIZENS: (All speakers are limited to five minutes maximum per meeting)

Agenda subject to change as a result of matters not known at time of printing with the consent of the Mayor and Council.

Respectfully submitted,

Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Mayor Suarez

BE IT RESOLVED, that the regular public meeting be adjourned, and that the Mayor and Council of the Borough of Ridgefield shall meet in a closed Executive Session following a five minute recess at the termination of this meeting. The purpose of the Executive Session shall be to discuss the following matters:

- \_\_\_\_\_ Personnel matters in various departments of the Borough.
- \_\_\_\_\_ Pending and Potential Litigation
- \_\_\_\_\_ Tax Court Litigation.
- \_\_\_\_\_ Potential real estate transactions in which the Borough may engage.

COUNCIL VOTE				
	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Shim				
Jimenez				
Kontolios				
Mayor Suarez				

BE IT FURTHER RESOLVED, that as soon as practicable discussion concerning

- \_\_\_\_\_ Personnel matters
- \_\_\_\_\_ Potential real estate transactions shall be disclosed to the public.
- \_\_\_\_\_ And that discussions with the Borough Attorney concerning litigation shall be disclosed when said litigation is terminated.

Adjournment to Closed Session. The Mayor and Council reserve the right to reconvene into Public Session, if necessary, to take action on Closed Session items.

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

**BOROUGH OF RIDGEFIELD**  
**Bergen County, New Jersey**

Meeting July 18, 2018

Presented by Councilman Jimenez

**RESOLUTION NO. 206-2018**

**SECTION 2 - UPON ADOPTION FOR 2018**

(Only to be included in the Budget as Finally Adopted)

RESOLUTION

Be It Resolved by the Mayor and Council of the Borough of Ridgefield, County of Bergen that the budget hereinbefore set forth is hereby adopted and shall constitute an appropriation for the purposes stated of the sums therein set forth as appropriations, and authorization of the amount of:

- (a) \$10,536,056.61 (Item 2 below) for municipal purposes, and
- (b) (Item 3 below) for school purposes in Type I School Districts only (N.J.S.A. 18A:9-2) to be raised by taxation and,
- (c) (Item 4 below) to be added to the certificate of amount to be raised by taxation for local school purposes in Type II School Districts only (N.J.S.A. 18:9-3) and the certification to the County Board of Taxation of
- (d) 648,088.00 Minimum Library Tax

the following summary of general revenues and appropriations.

	{	{	{
	{	{	Abstained {
	{	{	{
RECORDED VOTE	Ayes {	Nays {	
(Insert last name)	{	{	Absent {
	{	{	{

**SUMMARY OF REVENUES**

<b>1. General Revenues</b>		
Surplus Anticipated	40003-10	1,430,000.00
Miscellaneous Revenues Anticipated	40004-10	8,975,009.00
Receipts from Delinquent Taxes	41419-10	775,000.00
<b>2. AMOUNT TO BE RAISED BY TAXATION FOR MUNICIPAL PURPOSES (Item 6(a), Sheet 11)</b>	41415-10	10,536,056.61
<b>3. AMOUNT TO BE RAISED BY TAXATION FOR SCHOOLS IN TYPE I SCHOOL DISTRICTS ONLY:</b>		
Item 6, Sheet 35	40010-10	
Item 6(b), Sheet 11 (N.J.S.A. 40A:4-14)	41416-10	
Total Amount to be Raised by Taxation for Schools in Type I School Districts Only		648,088.00
<b>4. Minimum Library Tax</b>		648,088.00
<b>5. To Be Added TO THE CERTIFICATE FOR AMOUNT TO BE RAISED BY TAXATION FOR SCHOOLS IN TYPE II SCHOOL DISTRICTS ONLY:</b>		
Item 6(b), Sheet 11 (N.J.S.A. 40A:4-14)	41416-10	
<b>Total Revenues</b>	<b>40000-10</b>	<b>22,364,153.61</b>

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**SUMMARY OF APPROPRIATIONS**

<b>5. GENERAL APPROPRIATIONS:</b>	XXXXXX	XXXXXXXXXXXXXX
Within "CAPS"	XXXXXX	XXXXXXXXXXXXXX
(a&b) Operations Including Contingent		14,988,697.00
(c) Deferred Charges and Statutory Expenditures - Municipal		1,708,647.61
(d) Cash Deficit		
Excluded from "CAPS"	XXXXXX	XXXXXXXXXXXXXX
(a) Operations - Total Operations Excluded from "CAPS"		3,004,241.00
(b) Capital Improvements		150,000.00
(c) Municipal Debt Service		1,614,598.00
(d) Deferred Charges - Municipal		
(e) Judgements		
(f) Transferred to Board of Education for Use of Local Schools (N.J.S.A. 40A:4B-17.1 & 17.3)		
(g) Cash Deficit		
(h) For Local District School Purposes		
(i) Reserve for Uncollected Taxes (Include Other Reserves if Any)		897,000.00
<b>6. SCHOOL APPROPRIATIONS - TYPE I SCHOOL DISTRICTS ONLY (N.J.S.A. 40A:4-13)</b>		
<b>Total Appropriations</b>		<b>22,364,153.61</b>

It is hereby certified that the within budget is a true copy of the budget finally adopted by resolution of the Governing Body on the 18th day of July 2018. It is further certified that each item of revenue and appropriation is set forth in the same amount and by the same title as appeared in the 2018 approved budget and all amendments thereto, if any, which have been previously approved by the Director of Local Government Services.

Certified by me this 18th day of July, 2018 \_\_\_\_\_, Clerk.

Signature

Sheet 42

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

ORDINANCE NO. 2344

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING SECTION 390-25 OF THE CODE OF THE BOROUGH OF RIDGEFIELD ENTITLED DRIVEWAYS”

introduced on the 20<sup>th</sup> day of June, 2018, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Shim				
Linarez				
Kontolios				
Larkin				
Mayor Suarez				

**ADJOURNED UNTIL 9/19/18**

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting June 20, 2018

Presented by Councilman Castelli

ORDINANCE NO. 2344

“AN ORDINANCE AMENDING SECTION 390-25 OF THE CODE OF THE BOROUGH  
OF RIDGEFIELD ENTITLED DRIVEWAYS”

BE IT ORDAINED by the Mayor and Council of the Borough of Ridgefield as follows:

Section I: The existing language of Section 390-25, entitled “Driveways”, be and hereby is deleted and replaced with the following:

390-25. Driveways and Parking Vehicles.

For all lots on which there are structures used for one and two family residential purposes, the following regulations shall apply:

A. The following definitions shall apply to this ordinance:

Curb Opening (Curb Cut/Drop Curb): The opening along the curblines at which point vehicles may enter or leave the roadway.

Driveway Apron: Driveway area extending from the curb to the sidewalk. Whenever there is no sidewalk or curb, the driveway apron shall extend from the gutter line of the pavement to the street line.

Driveway: A paved area used for ingress or egress of vehicles and allowing access from a street to a lot, building or other structure of facility.

B. The width of driveways in front yards shall not exceed 12 feet per building lot, except that properties with garage openings of two cars or more, driveway widths may be 23 feet.

C. There shall be no more than a single driveway and curb opening for each lot to which the ordinance applies. Contiguous lots that are used jointly in connection with a single residential structure are to be considered a single lot for purposes of this ordinance.

D. Automobiles may be parked only on the impervious area of a driveway and not on any other part of a front yard.

E. Driveway aprons, at the point that the apron meets the sidewalk or driveway, shall be no wider than the width of the driveway in the front yard. Curb openings may be no wider than

1.25 x the width of the driveway apron, and aprons may be angled so that the opening at the curb is wider than the opening where the apron meets the sidewalk or driveway.

F. Whenever new sidewalks shall be constructed or existing sidewalks shall be reconstructed, and whenever there is an existing curb, or a curb is to be constructed in conjunction with the sidewalk driveway, aprons shall be of concrete. All concrete driveway aprons shall extend from the curb to the sidewalk.

G. Driveway widths shall be measured from the two widest points of the driveway irrespective of whether the area within those points is fully paved.

H. Driveways shall be constructed of either macadam, concrete, or concrete or clay pavers. For purposes of this ordinance, concrete or clay pavers, once installed, are to be considered an impervious surface.

Section II: This ordinance shall take effect upon final publication according to law.

Section III: All ordinances or parts of ordinances inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflicts.

Section IV: If any section, part of any section, or clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the remaining provisions of this Ordinance, and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

Section V: This Ordinance shall take effect immediately upon passage and publication according to law.

Approved:

Attest:

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Anthony R. Suarez, Mayor

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Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Jimenez

RESOLUTION NO. 207-2018

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the Governing Body of the Borough of Ridgefield, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 OF  
COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION'S

"Enforcement Guidance on the Consideration of Arrest and Conviction Records in  
Employment Decisions Under Title VII of the Civil Rights Act of 1964"

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES  
NO PHOTO COPIES OF SIGNATURES

STATE OF NEW JERSEY  
COUNTY OF BERGEN

We, members of the governing body of the Borough of Ridgefield being duly sworn according to law, upon our oath depose and say:

1. We are duly elected (or appointed) members of the Governing Body of the Borough of Ridgefield in the County of Bergen;
2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012);
3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

(L.S.)	(L.S.)
_____	_____
(L.S.)	(L.S.)
_____	_____
(L.S.)	(L.S.)
_____	_____
(L.S.)	(L.S.)
_____	_____

Sworn to and subscribed before me this  
\_\_\_\_\_ day of \_\_\_\_\_  
Notary Public of New Jersey

\_\_\_\_\_  
Clerk

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The Municipal Clerk (or Clerk of the Board of Chosen Freeholders as the case may be) shall set forth the reason for the absence of signature of any members of the governing body.

**IMPORTANT:** This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

RESOLUTION NO. 208-2018

WHEREAS, the Borough of Ridgefield (“Borough”) and the Ridgefield Chief of Police Thomas J. Gallagher (“Chief Gallagher”) have been engaged in negotiations for a successor contract to the one that had expired on December 31, 2014; and

WHEREAS, the parties have reached a settlement with respect to those negotiations, the terms and conditions of which have been set forth in the new agreement between the Borough and Chief Gallagher for the years 2015-2021, a copy of which is on file in the Borough Clerk’s office.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough, that:

1. The aforesaid recitals are incorporated herein as though fully set forth at length.
2. The Employment Agreement between the Borough and Chief Gallagher is authorized and approved.
3. This Resolution shall be effective immediately.
4. Any resolution or parts of any resolutions inconsistent with the provisions of this Resolution are hereby repealed.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Shim	<b>TABLED</b>			
Jimenez				
Kontolios				
Larkin				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

**EMPLOYMENT AGREEMENT BETWEEN**  
**THE BOROUGH OF RIDGEFIELD**  
**AND**  
**THOMAS J. GALLAGHER**  
**TO SERVE AS CHIEF OF POLICE**

**ARTICLE I**  
**RECOGNITION**

**THIS AGREEMENT**, entered into as of the \_\_\_ day of \_\_\_\_\_ 20\_\_, by and between the Borough of Ridgefield, in the County of Bergen, New Jersey (hereinafter referred to as the “Borough”), and Thomas J. Gallagher (hereinafter referred to as the “Chief of Police”), hereby establishes the following terms and conditions of employment for the position of Chief of Police. This agreement represents the complete and final understanding on all bargaining issues between the Borough and the Chief of Police.

This agreement is in made with Thomas J. Gallagher as a result of satisfying all requirements of the Governing Body’s procedure to become Police Chief of the Borough of Ridgefield and in consideration of the many years of valuable service of Thomas J. Gallagher to the Borough.

**ARTICLE II**  
**TERM AND RENEWAL**

**THIS AGREEMENT** shall be in full force and effect for six (6) years, beginning on the 1<sup>st</sup> day of January 1, 2015 and shall remain in effect, up to, and including, December 31, 2021. It is understood that this Agreement shall remain in force and full effect until a successor agreement is approved by the parties.

This Agreement may be terminated by: (1) mutual agreement of the parties; (2) unilateral termination by the Chief of Police (whether due to retirement or resignation) upon 90 days written notice to the Borough; or (3) through removal proceedings pursuant to N.J.S.A. 40A:14-147, et seq.

**ARTICLE III**  
**MANAGEMENT RIGHTS**

The Borough hereby retains and reserves unto itself without limitation all powers, rights, authority, duties, and responsibilities conferred upon and vested in it prior to the signing of this Agreement by the laws and Constitution of the State of New Jersey and of the United States, except those limited by the specific and express terms of this Agreement, and then only to the extent that

such specific and express terms hereof are in conformance with the Constitution and the laws of New Jersey and of the United States of America.

**ARTICLE IV**  
**RESPONSIBILITIES OF THE CHIEF OF POLICE**

Pursuant to state law, the Ordinances of the Borough and the regulations and policies established by the Borough, the responsibilities of the appointed Chief of Police shall include the responsibility to:

- a) Supervise, conduct and manage the day to day operations of the Police Department;
- b) Administer and enforce rules, regulations and special emergency directives regarding the disposition and discipline of the police force, its officers, and personnel;
- c) Have, exercise, and discharge the functions, powers and duties of the police force;
- d) Delegate such of his authority as he may deem necessary for the efficient operation of the force to be exercised under his direction and supervision;
- e) Prescribe the duties and assignments of all subordinates and other personnel;
- f) Make recommendations to the Mayor and Council for the hiring, discipline, promotion and termination of police personnel; and
- g) Report as requested by the governing body at the regular Mayor and Council meeting(s) of the Borough, or by any such other forms as the Borough shall require, as to the operation of the police force during the preceding month.

**ARTICLE V**  
**WORKWEEK**

The parties recognize that the position of Chief of Police is a management position and, as such, the Chief of Police is not limited to an eight (8) hour work day but, rather, shall spend sufficient time at his job to insure the smooth and responsible operation of the Police Department over which he has supervisory control. The Chief of Police is not entitled to, and shall not receive, overtime or compensatory. The Borough recognizes that in those instances when the Chief of Police is required to work other than “normal and typical hours,” he may adjust his schedule accordingly to compensate for same. The Chief of Police will keep a log of all hours worked,

which log will be available for inspection by the Mayor and Council and otherwise filed in accordance with Borough rules and regulations as may be adopted from time to time. Notwithstanding the foregoing, it is expected that the Chief of Police shall be available during the regular Borough hours of business on a daily and weekly basis.

## **ARTICLE VI** **BENEFITS**

1. The Chief of Police shall be entitled to the following benefits set forth in the Collective Bargaining Agreement between the Borough of Ridgefield and the Ridgefield PBA Local 330 entered into on \_\_\_\_\_ (hereinafter referred to as “PBA Contract”): Sick Leave (Article VI); Vacations (Article VIII); Holidays, including the past practice established thereunder (Article IX); Longevity (Article XII); College Credits, provides courses are directly related to police work or the Chief of Police’s duties (Article XIII); Work Incurred Injury (Article XVI); Medical, Dental and Eye Care Plans (Article XXII); and Insurance (Article XXV), as said Articles may be amended or renegotiated in any successor PBA contract, at no time shall the Chief of Police receive any benefit that is less than those currently in place and in the event that a successor PBA agreement provides for greater benefits then that are currently in effect then the Chief of Police shall also receive the greater benefit, and subject to the following:

a. Vacations: vacation days that are not used in any one year may be carried over to the next year, but those days carried over must be used within the first quarter of the next year, or they are lost. There shall be no compensation for unused vacation days. The Chief of Police shall provide notice to the Chairperson of the Police Committee reasonably in advance of the use of vacation time.

b. Medical, Prescription, Dental, and Eye Care Plans: The Chief of Police shall enjoy the same Health care benefits provided to the other members of the Ridgefield Police Department under the PBA Contract, which shall be subject to the mandatory contribution, limitations and other applicable provisions of the law concerning pension and health care benefits, P.L. 2011, c. 78, having an effective date of June 28, 2011.

c. Upon the Chief of Police’s retirement the Chief of Police and his family (spouse and/or dependents) shall be entitled to receive, at no cost to him, insurance coverage as though the Chief of Police were still employed by the Borough. The Chief of Police’s spouse shall continue to

receive this benefit if the Chief of Police shall predecease her. The Borough also recognizes that the Chief of Police had served 20 or more years at the time of the enactment of P.L. 2011, c. 78 of June 28, 2011 and is thus exempt from having to contribute to his retired health benefits costs.

d. Return time: The Chief of Police may not accrue return time.

**ARTICLE VII**  
**PROFESSIONAL AND PERSONAL USE OF BOROUGH VEHICLE**

1. The Borough agrees to supply the Chief of Police with an unmarked automobile to be used for police work and for his personal use. The make and model of the automobile shall be determined by the Borough, in the Borough's discretion. However, it shall be equipped with such equipment as is reasonably required for police work.

2. There shall be no limit on the use of the automobile for police work or anything associated with police work, such as attending meetings, school outings, trips, conferences, and any other traveling needed to carry out the duties of the Chief of Police.

3. The Borough shall pay all expenses for the operation and upkeep of the automobile, such as car insurance, tires, gas, oil changes, and any other necessary repairs, except when the vehicle is used for the Chief of Police's personal use, at which time the Chief of Police shall be responsible for the cost of gasoline.

4. The automobile shall not be driven by anyone other than the Chief of Police, except that the Chief of Police may designate other members of the Police Department, as appropriate, to use the vehicle for a designated police purpose.

**ARTICLE VIII**  
**SALARY**

The Chief of Police's base salary as of January 1, 2015 is \$169,700.00.

Upon the execution of this Agreement the Chief of Police shall receive a raise of two percent (2%) percent to his 2015 base salary. This increase shall be applied retroactive to January 1, 2015 and the Chief of Police shall be paid retroactively for this increase.

On January 1, 2016, the Chief of Police shall receive a raise of two percent (2%) percent to his 2016 base salary.

On January 1, 2017, and upon every January 1<sup>st</sup> thereafter during the effective term of this Agreement, the Chief of Police shall receive an annual increase of two percent (2%) to his base salary.

The Borough agrees to make all required pension contributions and/or any other such payments as required by law that reflects the new higher retroactive base pay rate.

The Borough agrees to make all required pension contributions and any other such payment as required by law that reflects the new higher base pay rate. In all cases, the Chief of Police's annual pensionable salary shall result in the Chief of Police being the highest paid police officer in the Ridgefield Police Department.

### **ARTICLE IX** **LONGEVITY**

The Chief of Police shall be paid, in addition to his annual base salary, additional compensation based upon his length of service. This current longevity will be calculated at fifteen (15%) percent of the Chief of Police's annual base salary. Longevity pay shall be included in the Chief of Police's bi-weekly salary and be counted towards the final average salary for pension purposes.

**ARTICLE X**  
**EDUCATIONAL PROGRAMS/LAW ENFORCEMENT CONFERENCES**

1. The Chief of Police shall be permitted to paid leave to attend any school, seminar or retraining session conducted or sponsored by the International Association of Chiefs of Police, New Jersey State Association of Chiefs of Police, New Jersey State Police, Federal Bureau of Investigations, League of Municipalities, or any other educational program of a management or supervisory nature directly related to his duties to the Borough. Any and all reasonable expenses incurred such as travel, room, food, tuition, special clothing, books, or any other charges connected with the educational program shall be presented to the Borough and if approved by the borough the Chief of Police shall be reimbursed by the Borough subject to applicable reimbursement policy of the Borough. In no event shall the Borough be required to pay or reimburse the Chief of Police for expenses of any class, course, school, or educational program unrelated to police activities.

2. The Borough agrees to paid leave, including travel time, and pay all associated and reasonable expenses for the Chief of Police to attend the annual New Jersey State Association of Chiefs of Police Conference and the annual International Association of Chiefs of Police Conference and the League of Municipalities Conference. If the Chief of Police attends a conference at the Borough's expense, the Chief of Police shall provide the Borough with proof of expenses for attending such conference, by way of receipts or vouchers. The Chief of Police shall also be required to provide written report to the Mayor and Council which details the information presented at the conference.

3. The Borough also agrees to pay for the Chief of Police's dues for membership in the County Chiefs of Police Association, the New Jersey State Association of Chiefs of Police, the International Association of Chiefs of Police, and the F.B.I. National Academy Associates.

**ARTICLE XI**  
**MISCELLANEOUS PROVISIONS**

1. The Borough shall supply the Chief of Police with necessary legal advice and counsel in the defense of charges filed against him in the performance of his duties in accordance with the laws of the State of New Jersey and of the United States. The selection of an attorney may be made by the Chief of Police, subject to the approval of the Borough, and such approval shall

not be unreasonably withheld by the Borough. The Borough shall similarly be responsible for indemnification and counsel in connection with all claims, except those claims arising out of intentional acts or omissions, including compensatory and punitive damages, for actions filed subsequent to the expiration of this agreement.

2. Unless specifically set forth in this agreement, the terms and conditions contained in the P.B.A.'s current collective bargaining agreement are not incorporated into this agreement.

3. In the event that prior to his retirement, the Chief of Police shall die of any cause, whether it be natural or un-natural, either while engaged in the performance of his official duties or while engaged in any off duty activity, the Borough of Ridgefield shall pay to the Estate of the Chief of Police all payments of accrued unused holidays, unused personal days, unused vacation days, unused sick days and unused schedule adjustment days that the Chief of Police would have been entitled to payment for as if he had retired on the date of his death.

## **ARTICLE XII** **SEVERABILITY**

If any provision of this agreement, or any application of this agreement, is held to be invalid by operation of law or by a court or other tribunal of competent jurisdiction, such provision shall be inoperative, but all other provisions shall not be affected thereby and shall continue in full force and effect.

## **ARTICLE XIII** **FULLY BARGAINED PROVISION**

This agreement represents and incorporates the complete and final understanding and settlement by the parties on all bargainable issues which were or could have been the subject of negotiations. During the term of this agreement, neither party will be required to negotiate with respect to any such matter, whether or not covered by this agreement, and whether or not within the knowledge or contemplation of either or both of the parties at the time they negotiated or signed this agreement.

**IN WITNESS WHEREOF**, the parties hereto have set their hands and seals on the date specified below:

**CHIEF OF POLICE  
FOR THE BOROUGH**

**MAYOR ON BEHALF OF THE  
BOROUGH OF RIDGEFIELD**

\_\_\_\_\_  
**THOMAS J. GALLAGHER**

\_\_\_\_\_  
**ANTHONY SUAREZ**

\_\_\_\_\_  
**LINDA SILVESTRI, Borough Clerk**

**DATED:**

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

RESOLUTION NO. 209-2018

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

STEPHANIE SINCLAIR

be hired on a temporary basis for the Finance Department at \$11.00 per hour beginning June 30, 2018 through August 31, 2018.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Mayor Suarez

RESOLUTION NO. 210-2018

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

LAUREN LARKIN

be appointed Council Liaison to the Anti-Bullying Committee for the remainder of 2018; and

SARA KIM

be appointed to the Anti-Bullying Committee to fill the unexpired term of Lauren Larkin through December 31, 2020; and

KEVIN CHOI

be appointed as Alternate to the Anti-Bullying Committee to fill the unexpired term of Drew Anderson through December 31, 2018; and

CHRIS MESSANO

be appointed as Alternate to the Anti-Bullying Committee to fill the unexpired term of John LaFalce through December 31, 2018; and

FELICIA CAMMARANO

be appointed as Chairperson of the Anti-Bullying Committee through December 31, 2020.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

**COUNCIL VOTE**

	YES	NO	ABSTAIN	ABSENT
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

RESOLUTION NO. 211-2018

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

**THERESA CONSOLI**

be hired as a part-time Fire Department clerical employee at the annual salary of \$5,000. Per year effective January 1, 2018.

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

RESOLUTION NO. 212-2018

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that the following personnel be hired for the remainder of the 2018 Summer Playground and Swim Pool Seasons at the hourly rates indicated:

Marilyn Padron	Clerical	\$11.00
Allen Gunner	Camp Counselor	\$9.00
Michael Goldman	Camp counselor	\$9.00
Dimitri Mataras	Camp Counselor	\$10.00
Patrick Van Buskirk	Lifeguard	\$9.00
Julian Santiago	Lifeguard	\$9.00
Jaylin Garciga	Lifeguard	\$9.00
Eduardo Hernandez	Lifeguard	\$9.00
Adrian Flores	Lifeguard	\$9.00

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Jimenez

RESOLUTION NO. 213-2018

WHEREAS, *N.J.S.A.* 40A:14-146.14 permits municipalities to appoint special law enforcement officers; and

WHEREAS, New Jersey statutes permit the hiring of a Class Three Special Law Enforcement Officer under certain conditions; and

WHEREAS, Section 75-19 of the Code of the Borough of Ridgefield permits the Mayor and Council of the Borough of Ridgefield to appoint, from time to time, special police officers in accordance with New Jersey statutes for terms not exceeding one year; and

WHEREAS, Brian Williamson, a former police officer retired from service with the Ridgefield Police Department, meets the criteria of a Class Three Special Law Enforcement Officer, subject to completion of certain training as specified by *N.J.S.A.* 40A:14-146.10(g); and

WHEREAS, the Borough anticipates entering into an interlocal services agreement with the Ridgefield Board of Education for the employment of Officer Williamson as a security officer in the Ridgefield schools;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that Brian Williamson be, and he hereby is, appointed as a Class Three Special Law Enforcement Officer in the Borough of Ridgefield for a term of one year, commencing on July 1, 2018 and ending June 30, 2019, and to be assigned to the Ridgefield schools pursuant to a Interlocal Services Agreement with the Ridgefield Board of Education, and to be compensated at the rate of \$30 per hour, with no benefits, for actual hours worked in the Ridgefield schools and/or in training, subject to Officer Williamson qualifying according to New Jersey statutes, to serve in a part-time capacity as more completely determined by the Mayor and Council from time to time.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

**COUNCIL VOTE**

	YES	NO	ABSTAIN	ABSENT
Castelli		X		
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin			RECUSED	
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Jimenez

RESOLUTION NO. 214-2018

WHEREAS, the Ridgefield Board of Education has a need for the services of a Class Three Special Law Enforcement Officer to work in the school district; and

WHEREAS, Class Three Special Law Enforcement Officers must be qualified and employed by the local police department; and

WHEREAS, the parties have negotiated the terms and provisions of a certain interlocal services agreement by which the Borough would hire and employ a Class Three Special Law Enforcement Officer; and

WHEREAS, the Class Three Special Law Enforcement Officer would be deployed in the Ridgefield School District, and the parties would share the cost of same; and

WHEREAS, such an agreement would be in the best interests of both the Borough of Ridgefield and the Board of Education;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough Ridgefield that the Mayor and the Borough Clerk be, and they hereby are, authorized and directed to enter into an Interlocal Services Agreement with the Ridgefield Board of Education in the form as attached hereto, and further that a copy of the agreement be forwarded to the Division of Local Government Services in the Department of Community Affairs for informational purposes once it has been fully executed by both parties.

BE IT FURTHER RESOLVED that the approval of this Interlocal Services Agreement is contingent upon its acceptance and execution by the Ridgefield Board of Education within thirty (30) days of the date of adoption of this Resolution.

BE IT FURTHER RESOLVED that the Borough Clerk shall forward a copy of this resolution once adopted, to the Secretary of the Ridgefield Board of Education.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri, Borough Clerk

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli		X		
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin		RECUSED		
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

RESOLUTION NO. 215-2018

WHEREAS, the Mayor and Council of the Borough of Ridgefield has previously considered constructing a new town hall on certain Borough owned property; and

WHEREAS, the Mayor and Council of the Borough of Ridgefield desires to move forward with plans and design for a new municipal complex; and

WHEREAS, these preliminary costs can be charged directly to the Capital Improvement Fund in the General Capital Fund; and

WHEREAS, there is \$161,710 available from previous budgets and \$150,000 available for the 2018 budget;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that preliminary costs for architectural and engineering fees, not to exceed \$75,000, are hereby dedicated to be paid directly from the Capital Improvement Fund to the appropriate recipients.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

RESOLUTION NO. 216-2018

WHEREAS, *N.J.S.A.* 40:48-25, et. seq. empowers a municipality to appoint an investigatory committee from among its members to investigate any matter within its jurisdiction; and

WHEREAS, a significant number of residents as well as the Borough itself have been adversely impacted by a water main break which occurred on or about July 4, 2018 on Hamilton Avenue within the Borough of Ridgefield; and

WHEREAS, the Mayor and Council has determined that it is important to the Borough of Ridgefield that it determine all facts and circumstances relevant to the occurrence of the water break including, but not limited to, the facts and circumstances surrounding this catastrophic event;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield as follows:

1. A committee of the Mayor and Council to be comprised of Mayor Suarez, Councilpersons Castelli and Shim and Borough Administrator Ray Ramirez be and hereby is appointed for the purpose of investigating all of the facts and circumstances attendant to the water main break occurring on Hamilton Avenue in the Borough of Ridgefield on or about July 4, 2018, and the actions taken in its aftermath.

2. The committee is vested with all powers set forth in the provisions of *N.J.S.A.* 40:48-25, et. seq., including, but without limitation, the power to subpoena witnesses and documents, to take testimony and to otherwise conduct an investigation of this matter.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

COUNCIL VOTE				
	YES	NO	ABSTAIN	ABSENT
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Jimenez

RESOLUTION NO. 217-2018

WHEREAS, the Borough of Ridgefield previously issued a Request for Proposals for the provision of outside IT consulting services for the Borough pursuant to the provisions of *N.J.S.A. 40A:11-4.1*, et. seq.; and

WHEREAS, the Borough received proposals from five vendors; and

WHEREAS, the Mayor and Council's RFQ Review Committee reviewed the proposals and scored them in accordance with the scoring provisions set forth in the Request for Proposals; and

WHEREAS, KAB Computer Services, LLC, of Palisades Park, New Jersey, received the highest overall score; and

WHEREAS, the RFQ Review Committee has recommended the award of a contract to KAB Computer Services, LLC;

WHEREAS, the Mayor and Council now wishes to move forward to award a contract for the provision of IT services by and within the Borough of Ridgefield;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that the proposal from KAB Computer Services, LLC of Palisades Park, New Jersey, received in response to the Borough's RFP for information technology services, be and hereby is accepted and a contract for the services pursuant to the RFP be and hereby is awarded to KAB Computer Services, LLC for a term of one (1) year at an annual flat fee of \$60,000 for a total of 780 hours annually.

BE IT FURTHER RESOLVED that the cost for these services shall be paid from budget line item 01-2010-20-1122-029.

BE IT FURTHER RESOLVED that the Borough Attorney be and is hereby authorized and directed to prepare a contract consisting with the terms of this Resolution, with the terms of the RFP and the response thereto. The Mayor and Borough Clerk be and hereby are authorized and directed to execute said contract once prepared by the Borough Attorney.

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

---

Anthony R. Suarez, Mayor

---

Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Castelli

RESOLUTION NO. 218-2018

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that the Borough Clerk be and she is hereby authorized and directed to advertise for bids for

NJDOT MUNICIPAL AID PROGRAM FY2018 ABBOT AVE (BANTA PL TO SLOCUM AVE) & ELITE CT (SHALER BLVD TO CHESTNUT ST)

and

LINDEN AVENUE ROADWAY IMPROVEMENTS (FY2017 CDBG)

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X			
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

The undersigned, being the Chief Financial Officer of the Borough of Ridgefield, County of Bergen, New Jersey, and the person charged with the responsibility of maintaining financial records of said Borough in accordance with N.J.S.A. 40:4-57 and the rules of the Local Finance Board of the State of New Jersey adopted thereunder, does hereby certify that there are adequate funds available for the payment of the attached list of invoices, duly adopted by said Borough, and which said list indicates the specific line item of said budget to which expenditures shall be charged.

---

Diane Sherry,  
Chief Financial Officer

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting July 18, 2018

Presented by Councilman Jimenez

RESOLUTION NO. 219-2018

BE IT RESOLVED, that warrants totaling **\$5,786,586.16**  
be drawn on the following accounts:

CURRENT	\$5,460,549.39
TRUST	\$125,226.21
CAPITAL	\$144,684.47
POOL OPERATING	\$56,124.89
DOG TRUST	\$1.20
<b>TOTAL</b>	<b>\$5,786,586.16</b>

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli	X			
Penabad	X			
Shim	X			
Jimenez	X			
Kontolios	X			
Larkin	X*			
Mayor Suarez				

\*RECUSED 97123 AND 97149

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk