

BOROUGH OF RIDGEFIELD

A G E N D A

Work Session, Executive Session and Regular Meeting of the Mayor and Council

Date: April 27, 2015

Open Public Meetings Statement by Mayor Suarez

Work Session: 6:00 P.M. C.T.O.: Adjourn:

- Revisions to Pay to Play Ordinance

Mayor Suarez – Adjournment into closed Executive Session in accordance with the “Open Public Meetings Act”

Executive Session: 6:30 P.M. C.T.O.: Adjourn:

Public Session: 7:30 P.M. C.T.O.: Adjourn:

Pledge of Allegiance

Citizens Comment on Agenda:

Correspondence:

ROLL CALL-WORK SESSION

Table with 3 columns: Name, PRESENT, ABSENT. Rows include Mayor Suarez, Castelli, Acosta, Penabad, Shim, Todd, Vincentz.

ROLL CALL-EXEC. SESSION

Table with 3 columns: Name, PRESENT, ABSENT. Rows include Mayor Suarez, Castelli, Acosta, Penabad, Shim, Todd, Vincentz.

ROLL CALL-PUBLIC SESSION

Table with 3 columns: Name, PRESENT, ABSENT. Rows include Mayor Suarez, Castelli, Acosta, Penabad, Shim, Todd, Vincentz.

Presentation of Certificates to Recreation Travel 7/8 Grade Basketball Team and Slocum Skewes 7/8 Grade Basketball Team

As advertised, hearing will be held on Ordinance No. 2276 entitled, “AN ORDINANCE ESTABLISHING A NEW ARTICLE VI OF CHAPTER 293 TO BE ENTITLED LIGHTNING RISK EMERGENCIES AS FOLLOWS”

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

Final Reading of Ordinance

Roll Call

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As advertised, hearing will be held on Ordinance No. 2277 entitled, "A CAPITAL ORDINANCE APPROPRIATING THE SUM OF \$41,000.00 FROM THE CAPITAL IMPROVEMENT FUND FOR DESIGN SERVICES FOR REPAIR OF CRACKED ROOF TRUSSES AT RIDGEFIELD COMMUNITY CENTER"

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

Final Reading of Ordinance

Roll Call

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**PROPOSED CONSENT AGENDA:**

- 153-2015 Councilman Acosta Appoint School Crossing Guard
- 154-2015 Councilman Penabad Environmental Commission Clean Up Day
- 155-2015 Councilman Acosta Hire DPW Seasonal Employee
- 156-2015 Councilman Penabad Exceed Bid Threshold-Police Vehicles
- 157-2015 Councilman Penabad Approve REA Collective Bargaining Agreement
- 158-2015 Councilman Acosta Adopt Bergen County Multi-Jurisdictional Hazard Mitigation Plan
- 159-2015 Mayor Suarez Proclamation-Municipal Clerks Week
- 160-2015 Mayor Suarez Proclamation-Autism Awareness Month
- 161-2015 Mayor Suarez Proclamation-National Volunteer Week

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincenz				
Mayor Suarez				

RESOLUTIONS:

162-2015 Councilman Penabad Warrants

COMMENTS BY MAYOR:

**Coin Toss Request:**

RMHS Junior Class

June 13, 2015

Rain Date: June 14, 2015

COMMENTS BY COUNCILMEN:

COMMENTS BY CITIZENS: (All speakers are limited to five minutes maximum per meeting)

Agenda subject to change as a result of matters not known at time of printing with the consent of the Mayor and Council.

Respectfully submitted,

Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Mayor Suarez

BE IT RESOLVED, that the regular public meeting be adjourned, and that the Mayor and Council of the Borough of Ridgefield shall meet in a closed Executive Session following a five minute recess at the termination of this meeting. The purpose of the Executive Session shall be to discuss the following matters:

- \_\_\_\_\_ Personnel matters in various departments of the Borough.
- \_\_\_\_\_ Pending and Potential Litigation
- \_\_\_\_\_ Tax Court Litigation.
- \_\_\_\_\_ Potential real estate transactions in which the Borough may engage.

<b>COUNCIL VOTE</b>				
	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

BE IT FURTHER RESOLVED, that as soon as practicable discussion concerning

- \_\_\_\_\_ Personnel matters
- \_\_\_\_\_ Potential real estate transactions shall be disclosed to the public.
- \_\_\_\_\_ And that discussions with the Borough Attorney concerning litigation shall be disclosed when said litigation is terminated.

Adjournment to Closed Session. The Mayor and Council reserve the right to reconvene into Public Session, if necessary, to take action on Closed Session items.

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Castelli

ORDINANCE NO. 2276

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled

“AN ORDINANCE ESTABLISHING A NEW ARTICLE VI OF CHAPTER 293 TO BE ENTITLED LIGHTNING RISK EMERGENCIES AS FOLLOWS”

introduced on the 13<sup>th</sup> day of April, 2015, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 13, 2015

Presented by Councilman Castelli

ORDINANCE NO. 2276

“AN ORDINANCE ESTABLISHING A NEW ARTICLE VI OF CHAPTER 293 TO BE  
ENTITLED LIGHTNING RISK EMERGENCIES AS FOLLOWS”

WHEREAS, the Mayor and Council of the Borough of Ridgefield determines that lightning strikes constitute a danger to the general public, especially in open areas such as fields and places of recreation; and

WHEREAS, the Borough wishes to adopt a lightning safety policy to provide for the safety and security of the community;

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Ridgefield as follows:

Section I:

There is hereby established by and within the Code of the Borough of Ridgefield a new Article, being Article VI of Chapter 293, Parks, said Article to be entitled “Lightning Risk Emergencies” as follows:

Section 293-20. Adoption of Lightning Safety Policy.

(a) The Borough hereby adopts a lightning safety policy as follows:

Whenever the Borough determines that there is a substantial risk of lightning strikes in the area, the Borough may declare a lightning risk emergency. In the event of the declaration of a lightning risk emergency, no person may occupy, utilize or be in any Borough owned field, recreation area, park, playground, pool or other open area until such time as the Borough declares that the lightning strike emergency is over.

(b) Automatic Warning System: The Borough intends to implement an automatic warning system for lightning risk emergencies to operate between the hours of 7:00 a.m. and 10:00 p.m. seven days per week. The automatic warning system will engage by warning siren and/or strobe, and the triggering of this system shall automatically constitute the declaration of a lightning risk emergency.

(c) Upon the declaration of a lightning strike emergency, all persons are encouraged to seek shelter in safe areas, such as enclosed buildings, fully enclosed metal vehicles with hard

metal roofs and windows up, and low ground areas as a last resort, such as ditches and/or the bottom of a hill, assuming a crouched position to minimize body area so as to not lie flat.

(d) Areas to be avoided in the event of a lightning risk emergency are open fields, metal bleachers, fences, umbrellas, flagpoles, light poles, tall trees and pools of standing water.

#### Section 293-21. Determination of Lightning Risk Emergency.

(a) The Borough hereby determines its right to declare a lightning risk emergency when the Borough has determined, through any and all means it deems sound and acceptable, that there is a substantial risk of lightning strikes.

(b) Upon determination of a lightning risk emergency, any and all activities within Borough parks and recreation facilities, including but not limited to, the Ridgefield Municipal Pool, all municipal fields, recreation areas, courts, playgrounds and other open areas shall cease until notice that the lightning risk emergency is declared abated.

(c) The triggering of the automatic warning system which the Borough intends to implement, by way of siren and/or strobe, shall automatically determine a lightning risk emergency.

(d) A lightning risk emergency will be declared automatically by the triggering of the lightning detection system or, may also be declared by the Chief of Police, his designee, or the Director of the Office of Emergency Management.

#### Section 293-22. Familiarity with Lightning Safety Policy.

The following persons shall receive a copy of the within ordinance and be asked to familiarize themselves with the policies as follows:

(a) Any person or persons seeking issuance of a field use permit;

(b) Any person or persons serving as Ridgefield Recreation coaches, umpires, referees, coordinators, and all R.B.A.O. coaches.

(c) Any umpire, coach, coordinator or adult in charge of any recreation activity taking place on Borough field, recreation area or other property.

#### Section 293-23. Violations and Penalties.

Any person or persons found guilty of violating the within ordinance shall be subject of a fine of not less than \$75, but not to exceed \$500. In addition, if the violator has received a license or permit for the use of Borough facilities, the license or permit may be revoked by the Mayor and Council.

Section II. Repealer.

All ordinances or parts of ordinances inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflicts.

Section III. Severability.

If any section, part of any section, or clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the remaining provisions of this Ordinance, and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

Section IV. This Ordinance shall take effect immediately upon passage and publication according to law.

Section V: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Approved:

Attest:

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Anthony R. Suarez, Mayor

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Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Penabad

ORDINANCE NO. 2277

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled

“A CAPITAL ORDINANCE APPROPRIATING THE SUM OF \$41,000.00 FROM THE CAPITAL IMPROVEMENT FUND FOR DESIGN SERVICES FOR REPAIR OF CRACKED ROOF TRUSSES AT RIDGEFIELD COMMUNITY CENTER”

introduced on the 13<sup>th</sup> day of April, 2015, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 13, 2015

Presented by Councilman Penabad

ORDINANCE NO. 2277

“A CAPITAL ORDINANCE APPROPRIATING THE SUM OF \$41,000.00 FROM THE CAPITAL IMPROVEMENT FUND FOR DESIGN SERVICES FOR REPAIR OF CRACKED ROOF TRUSSES AT RIDGEFIELD COMMUNITY CENTER”

BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN AND THE STATE OF NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

Section1. The Borough of Ridgefield, in the County of Bergen, New Jersey, authorizes Design Services for Repair of Cracked Roof Trusses at Ridgefield Community Center to be funded from the source specified in Section 2 of the Ordinance.

Section2. The amount of \$41,000.00 is hereby appropriated for the purposes stated in Section 1 of the Ordinance and which amount was funded from the Capital Improvement Fund in the amount of \$41,000.00.

Section3. In connection with the purpose and the amount authorized in Sections 1 and 2 hereof, the Borough determines the purpose described in Section 1 hereof is not a Current Expense and is an improvement which the Borough of Ridgefield may lawfully make as a general improvement.

Section4. All ordinances or parts of ordinances which are inconsistent with the terms of this Ordinance be and the same are hereby repealed to the extent of their inconsistency.

Section5. This Ordinance shall take effect immediately upon due passage and publication according to law.

Approved:

Attest:

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Anthony R. Suarez, Mayor

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Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Acosta

RESOLUTION NO. 153-2015

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

DAVID TRUNZO

be appointed as a School Crossing Guard for the 2014-2015 school year at the hourly rate of \$12.90.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Penabad

RESOLUTION NO. 154-2015

WHEREAS, in year 2014 the Borough of Ridgefield successfully sponsored its Tenth Annual Cleanup Day; and

WHEREAS, the Environmental Commission of the Borough of Ridgefield has recommended that the tradition of an annual cleanup day be continued in year 2015; and

WHEREAS, the Mayor and Council wishes to recognize the initiative and hard work of the Environmental Commission; and

WHEREAS, it is in the best interests of the community that a Eleventh Annual Cleanup Day be scheduled in the year 2015;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield as follows:

1. Saturday, May 9, 2015 be, and hereby is, declared to be the Eleventh Annual Cleanup Day in the Borough of Ridgefield, rain or shine.
2. The Environmental Commission will take the lead in implementing the cleanup day. It is envisioned that teams of volunteers will be scheduled to collect trash and recyclables from various public areas, that residents be encouraged to remove litter from their properties and curb areas in front of their homes, and that local businesses are encouraged to clean up their properties, including parking lots and other surrounding areas.
3. The Borough hereby encourages all of its residents to work together in connection with the goal of the cleanup day in order to become better stewards of the earth, and to take pride in the community by making Ridgefield clean and green.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri, Borough Clerk

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Acosta

RESOLUTION NO. 155-2015

BE IT RESOLVED that the Mayor and Council that

KEITH OLSON

be hired as a DPW Seasonal Employee effective immediately.

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Penabad

RESOLUTION NO. 156-2015

WHEREAS, the Borough of Ridgefield has entered into a Cooperative Purchasing Agreement with the State of New Jersey, Division of Purchase and Property; and

WHEREAS, Winner Ford, was awarded a State Contract Number 82925 for Police Patrol Vehicles for the period October 25, 2012 through October 24, 2015; and

WHEREAS, the Local Public Contracts Law (N.J.S.A. 40A:11-2) contains a bid threshold of \$36,000.00; and

WHEREAS, this threshold may be exceeded by Resolution for municipalities that are members of Cooperative Purchasing Agreements; and

WHEREAS, the Borough of Ridgefield will exceed \$36,000.00 for the purchase of Police Patrol Vehicles in the Calendar Year 2015:

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Ridgefield that the Chief Financial Officer be authorized to contract for the purchase of Police Patrol Vehicles from Winner Ford, through the New Jersey State Contract not to exceed \$53,002.00 without public bidding.

BE IT FURTHER RESOLVED, that funds for said purchases are certified from the Acquisition of Police Vehicles line item in the CY 2015 Municipal Budget

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri, Borough Clerk

<b>COUNCIL VOTE</b>				
	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Penabad

RESOLUTION NO. 157-2015

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that the Collective Bargaining Agreement with the Ridgefield Employees Association as attached is hereby approved; and

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized and directed to execute the attached agreement with the Ridgefield Employees Association.

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

AGREEMENT  
BETWEEN  
BOROUGH OF RIDGEFIELD  
AND  
RIDGEFIELD EMPLOYEES ASSOCIATION

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January 1, 2015 through December 31, 2017

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LIMSKY MITOLO  
Attorneys at Law  
224 Johnson Avenue, 2<sup>nd</sup> Floor  
Hackensack, New Jersey 07601  
(201) 488-5300

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### **Article I - PREAMBLE**

This Agreement, made this \_\_\_\_\_ day of \_\_\_\_\_, 2015 by and between the **BOROUGH OF RIDGEFIELD**, in the county of Bergen, State of New Jersey, a municipal corporation of the State of New Jersey (hereinafter referred to as the "BOROUGH"), and the **RIDGEFIELD EMPLOYEES' ASSOCIATION** (hereinafter referred to as the "Association").

### **Article II - RECOGNITION**

The Borough recognizes the Association as the exclusive representative for the purpose of collective negotiations, on behalf of all Employees of the Borough as set forth in the Certification of Representative issued by the State of New Jersey, Public Employment Relations Commission, on May 6, 1991, Docket Number RO-91-147.

### **Article III - NO STRIKE OR LOCKOUT PLEDGE**

- A. It is recognized that the need for continued and uninterrupted operation of the Borough's Departments and Agencies is of paramount importance to the citizens of the Community, and that there should be no interference with such operation.
- B. The Association covenants and agrees that during the term of this Agreement, neither the Association nor any person acting in its behalf will cause, authorize, or support any strike (i.e., the concerted failure to report for duty, or willful absence of an Employee from his/her position, or stoppage of work or abstinence in whole or in part, from the full, faithful and proper performance of the Employee's duties of employment), work stoppage, slowdown, walk-out or other job action against the Borough.
- C. There shall be no lockouts of the Employees by the Borough.

### **Article IV - AGENCY SHOP**

- A. Any permanent Employee in the bargaining unit on the effective date of this Agreement who does not join the Association within thirty (30) days thereafter, any new permanent Employee who does not join within thirty (30) days of initial employment with the Borough, and any permanent Employee previously employed within the unit who does not join within ten (10) days of the re-entry into employment with the unit, shall, as a condition of employment, pay a representative fee to the Association by automatic payroll deduction. The representation fee shall be in an amount equal to eighty-five (85) percent of the regular Association membership dues, fees and assessments as certified to the Borough by the Association. The Association may revise its certification of the amount of the representation fee at any time to reflect changes in the regular Association membership dues, fees and assessments.

The Association's entitlement to the representation fee shall continue beyond the termination date of this Agreement so long as the Association remains the majority representative of the Employees in the unit, provided that no modification is made in this provision by a successor agreement between the Association and the Borough.

- B. The Association agrees that it will indemnify and save harmless the Borough against any and all actions, claims, demands, losses or expenses (including reasonable attorneys' fees) in any matter resulting from action taken by the Borough at the request of the Association under this Article.

**Article V - NON-DISCRIMINATION**

Neither the Borough nor the Association shall discriminate against any Employee because of race, creed, religion, color, age, sex, national origin or handicap.

**Article VI - WORK WEEK AND OVERTIME**

- A. The normal work week for all clerical and secretarial Employees shall consist of seven (7) hours per day, thirty-five (35) hours per week, Monday through Friday. Such employees shall be entitled to two (2) ten-minute coffee breaks during their work day, one in the morning and one in the afternoon.
- B. All Employees shall be entitled to overtime pay at the rate of one and one-half (1-1/2) times their hourly rate after seven (7) hours on any regular work day or after thirty-five (35) hours during the week.

Employees who are required to work on holidays shall receive their regular holiday pay plus time and a half.

Employees who are required to work on Saturdays or Sundays shall be entitled to overtime pay at the rate of one and one-half (1-1/2) times their hourly rate.

- C. Recall. All Employees shall be paid a two (2) hour minimum at the prescribed overtime rate of pay when called out at times other than their regularly-scheduled hours of duty. This shall not apply when such extra duty hours are contiguous to their normal work schedule.
- D. Compensatory time. In lieu of overtime, all Employees covered by this Agreement may, at his or her option, with the prior consent of the Employer, elect to receive compensatory time at the same rates as hereinabove set forth with respect to overtime pay.

**Article VII - SALARIES**

- A. Effective January 1, 2015 each Employee who has been employed for at least one (1) continuous year at that time shall receive a salary increment of two percent (2%) above the base salary that such Employee was receiving as of December 31, 2014.
- B. Effective January 1, 2016, each Employee who has been employed for at least one (1) continuous year at that time shall receive a salary increment of two percent (2%) above the base salary that such Employee was receiving as of December 31, 2015.
- C. Effective January 1, 2017, each Employee who has been employed for at least one (1) continuous year at that time shall receive a salary increment of two percent (2%) above the base salary that such Employee was receiving as of December 31, 2016.
- D. Any Employee who has been employed for less than one (1) year as of January 1 in any of the above years shall receive his or her initial salary increment on the anniversary date of his or her employment and shall thereafter receive his or her next salary increment on the January 1 immediately following the said anniversary date of employment.

**Article VIII - LONGEVITY**

In addition to base salary and commencing as of January 1, 1992, each Employee covered under this Agreement shall receive longevity payments based upon the Employee's length of service with the Borough in accordance with the following schedule:

On completion of the:

- 10th year of employment - 2% additional pay on base pay.
- 15th year of employment - 4% additional pay on base pay.
- 20th year of employment - 6% additional pay on base pay.

This shall be based upon the date the Employee was hired.

**Article IX - SICK LEAVE**

- A. Each full time Employee may be allotted sick leave with pay for a period not exceeding ten (10) working days in aggregate during each calendar year on account of sickness or related cause of absence which may be considered by the Borough as a sufficient and legitimate excuse for the Employee's failure to be present, and not in attendance upon his duties, provided the reason for his absence

and the good faith of the Employee in making the application for such leave shall be shown to the Council by such reasonable evidence as may be required. Any unused sick days shall accrue without limit until Employee's retirement, resignation or termination.

1. Sick leave credit earned by an Employee in the Borough shall accrue at the rate of ten (10) days per year of continuous employment or prorated as two and one-half (2-1/2) days per every three months.
  2. Vacation and sick leave periods may be combined but only in the event that long continued sickness of the Employee warrants such case.
  3. Sick leave shall also include exposure to a contagious disease which would endanger the health of co-workers, illness in the immediate family of the Employee which requires the Employee's personal care and dental, optical or medical examinations or treatments when such professional services are not readily available outside of working hours.
- B. 1. In all cases of sick leave, the Employee shall notify and inform the Department Head of the reason for said sick leave. Any absence on account of sickness which exceeds five days shall require a written statement from a physician stating the nature of the illness, the time required to be absent from work and that the Employee has been under the care of the physician. At the request of the Borough or Department Head, such a statement may be required for absence due to illness for a period of less than five (5) days. The parties acknowledge that the Borough or Department Head, at their request, may require any Employee to be examined by a licensed physician designated by the Borough. The parties further acknowledge that the Borough reserves the right to waive such requirement and to require any Employee to be examined by a physician designated by the Borough in order to have the Employee certified as fit for duty before the Employee may return to work.
2. An Employee who shall be absent on sick leave for periods totaling ten (10) days in one calendar year consisting of periods of less than five (5) days shall submit applicable medical evidence for any additional sick leave in that year unless such illness is of a chronic or recurring nature requiring recurring absences of one day or less in which case only one certificate shall be necessary for a period of six (6) months.
  3. During protracted periods of illness, the Borough may require interim reports on the condition of the Employee on weekly or biweekly periods from the attending physician. A certificate of a reputable physician in attendance shall be required if sufficient proof of need of leave of absence

of the Employee or the need of the Employee's attendance upon a member of the immediate family. In case of leave of absence due to a contagious disease, a certificate from the Borough Department of Health shall be required. In the case of recurring or chronic illness, a doctor's certificate may be required once every six (6) months when an Employee is absent because of same.

- C. Employees having exhausted all their sick leave will not receive any further sick leave or compensation in lieu thereof until same has been accumulated and earned by the Employee's subsequent service.
- D. Abuse of sick leave shall be cause of disciplinary action.
- E. Severance of employment prior to the use of all or any part of such sick leave terminates all right for compensation hereunder.
- F. Upon retirement from a Retirement System, Employees are entitled to be paid at the rate of one (1) day for every three (3) days of accumulated sick time. The calculation of the accumulated sick time shall be based on the base pay plus longevity for the daily rate of pay for the year in which the retirement occurs. The calculation of the per diem rate for the sick days shall be as follows:

Yearly Base Salary + Longevity = Total Salary  
Total Salary/26 pays = Bi-weekly Salary  
Bi-weekly Salary/70 hours = Hourly Rate  
Hourly rate x 7 hours = Rate of pay per day

**For Example:**

\$35,000.00 + \$5,000.00 (longevity) = \$40,000.00  
\$40,000.00/26 = \$1,538.46  
\$1,538.46/70 = \$21.98  
\$21.98 x 7 = \$153.86  
\$153.86 = Rate of pay per day

Employees with more than 100 days of accumulated shall be entitled to be paid for 35 days pursuant to the formula set forth above.

**Article X - VACATIONS**

- A. As per Borough Ordinance No. 1240, an Employee shall be entitled to vacations as follows:
  - 1. During an Employee's first year of service with the Borough, the Employee shall earn and accumulate vacation time at the rate of one (1)

day for each thirty (30) days of continuous service, subject to a maximum of five (5) working days during the first year of employment. No vacation may be used by an Employee until that Employee shall be in the Borough service for one hundred eighty (180) continuous days.

2. Upon completion, on the anniversary date, of an Employee's first (1<sup>st</sup>) continuous year of service, the Employee shall be entitled to ten (10) working days' vacation.
  3. Upon completion, on the anniversary date, of an Employee's fifth (5<sup>th</sup>) continuous year of service, the Employee shall be entitled to fifteen (15) working days vacation.
  4. Upon completion, on the anniversary date, of an Employee's tenth (10<sup>th</sup>) continuous year of service, the Employee shall be entitled to twenty (20) working days' vacation.
  5. Upon completion of the fifteenth (15<sup>th</sup>) continuous full year of employment and every year thereafter, the Employee shall be entitled to twenty-five (25) working days' vacation.
  6. As set forth above, accumulation of vacation time shall be measured and computed by using each Employee's starting employment date with the Borough and not against a calendar year. Up to 5 days of vacation days may be accrued but such accrued vacation days must be taken or lost if not utilized by April 1<sup>st</sup> of the next following calendar year.
- B. Arrangements for dates of vacation periods will be made by the Department Head so that leaves will not conflict with the proper performance of duty. Seniority which is defined as continuous employment with the Borough from the date of the last hire, shall be given due consideration by the Department Head in determining preference for vacation.
- C. Vacations shall be based on anniversary of employment dates, that is, the date on which Employee is hired.
- D. Any Employee who terminates his or her employment of his or her own will, prior to completion of his or her anniversary date of his or her employment shall not receive any portion of that year's vacation benefit.
- E. If an Employee is terminated by the Borough because of reduction of work force, said Employee shall be entitled to a pro-rated amount of vacation pay, based on the time spent on employment that year.

- F. In the event of dismissal of any Employee by the Borough for reasons other than reduction of work force, the Employee shall not be entitled to any pro-rated vacation pay for that portion of the year.

**Article XI - HOLIDAYS**

During the term of this agreement, each employee covered by this Agreement shall receive holiday pay equal to one (1) day's pay at seven (7) hours straight time without working on those days designated as holidays by the Mayor and Council, which designation shall be in total conformity with the holiday schedule for full time municipal employees. Holiday pay shall not be accumulated by any employee. In addition to the days designated as holidays by the Mayor and Council, each employee covered by this Agreement shall have a half day closing Christmas Eve as long as Christmas Eve falls during the work week. Employees must work the day before and the day after a holiday in order to receive holiday pay unless using a scheduled, approved vacation or personal day.

**Article XII - PERSONAL DAYS**

Each full-time Employee covered by this Agreement shall receive two (2) personal days off each year for which he or she shall receive a full day's pay at seven (7) hours straight time without working. The Employee shall notify the Department Head within 48 hours time prior to using his or her personal days. Personal days may not be accumulated by any Employee.

**Article XIII – FUNERAL LEAVE**

Each Employee covered by this Agreement is entitled to three days paid leave for a death in the immediate family. Immediate family, for the purpose of this article, is defined spouse, civil union partner, son, daughter, mother, father, brother, sister, mother-in-law, father-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, grandparents and grandchildren.

**Article XIV- GRIEVANCE PROCEDURE**

- A. Definition. The term "grievance," as used herein, means any controversy or dispute arising over the interpretation, application or alleged violation of the terms and conditions of this Agreement, or of the policies, directives, orders or administrative decisions affecting the terms and conditions of employment, and may be presented by an individual Employee, group of Employees, or the Association.
- B. Steps of the Grievance Procedure. The following constitutes the sole and exclusive method for resolving grievances between the parties covered by this Agreement and shall be followed in its entirety unless any step is waived by

mutual consent:

Step One:

The moving party shall present the grievance in writing signed by the aggrieved to the Department Head within five (5) working days of the occurrence giving rise to the grievance for the purpose of resolution. The Department Head shall make whatever additional investigation is necessary and shall, within five (5) working days after presentation of the grievance, give his decision.

Step Two:

If a grievance is not resolved at Step One, the moving party may, within five (5) working days of receipt of the answer, in Step One, submit the written grievance to the Borough Clerk, who shall give her answer within five (5) working days of the presentation of the grievance in Step Two.

Step Three:

If the grievance is not resolved in Step Two, it may be appealed in writing within five (5) working days after receipt of the answer in Step Two to the Governing Body. Upon receipt of an appeal by the Borough Clerk, a meeting may be scheduled to discuss the grievance within fifteen (15) days of receipt of the appeal. The decision of the Governing Body shall be made not later than twenty-one (21) working days after receipt of the appeal.

Step Four:

- (1) In the event the grievance has not been resolved at Step Three, the Association may, within seven (7) working days, request arbitration. The arbitrator shall be chosen in accordance with the Rules and Procedures of the Public Employment Relations Commission of the State of New Jersey.
  - (2) The arbitrator shall be bound by the provisions of this Agreement and restricted to the application of the facts presented and involved in the grievance. The arbitrator shall not have the authority to add to, modify, detract from or alter in any way the provisions of this Agreement or any amendment or supplement thereto.
  - (3) The costs of the services of the arbitrator shall be borne equally between the Borough and the Association. Any other expense incurred, including, but not limited to the presentation of witnesses, shall be paid by the party incurring same.
  - (4) The decision of the arbitrator shall be final and binding.
- C. Failure by the Borough at any Step of the Grievance Procedure to communicate its written decision on a grievance within the specified time period shall permit

the aggrieved to proceed to the next Step. Failure at any Step of the Grievance Procedure to appeal a grievance to the next Step within the specified time period shall be deemed an acceptance of the decision rendered at that Step. The time limits set forth herein may be extended by mutual agreement in writing.

**Article XV - DATA FOR FUTURE BARGAINING**

- A. The Employer agrees to make available to the Association all relevant data the Association may require to bargain collectively.
- B. The relevant data noted above shall include, but shall not be limited to such items as salaries and benefits enjoyed by other Employee groups, the cost of various insurance and other programs, information concerning overtime worked by Employees, the total number of sick leave days utilized by Employees, the total number of injuries on duty, and other data of a similar nature.
- C. The Borough shall incur no additional expenses by virtue of this Article. This Article shall not apply to any attorney-client work product.

**Article XVI- PERSONNEL FILES**

- A. A personnel file shall be maintained for each Employee covered by this Agreement. Such files are confidential records and shall be maintained in the Office of the Borough Clerk.
- B. Upon advance notice and at reasonable times, any Employee may review his or her personnel file. However, this appointment for review must be made through the Borough Clerk or her designated representative at times mutually convenient.
- C. Whenever a written complaint concerning an Employee or his actions is to be placed in his personnel file, a copy shall be made available to him or her and he or she shall be given the opportunity to rebut it if he or she so desires; and he or she shall be permitted to place such rebuttal in his or her file.
- D. All personnel files will be carefully maintained and safeguarded permanently, and nothing placed in any file shall be removed there from, except as hereinafter set forth.

**Article XVII- POSTING OF POSITIONS**

Upon the occurrence of any vacancy in an existing position covered by this Agreement or the creation of a new position, such position shall be posted and current Employees shall be given a reasonable opportunity to bid thereon before same is offered to a non-current new employee. Nothing herein shall be construed as a requirement that the Borough offer an existing

position to an interested, current Employee before offering the position to someone else. However, when all qualifications for the position are equal, current employees shall be given preference.

#### **Article XVIII -WORK-INCURRED INJURY**

Where an Employee covered under this Agreement suffers a work-incurred or work connected injury or disability, the said Employee shall be entitled to all benefits accruing under the provisions of the Workers Compensation Act as provided by law. The employer shall not pay the employee the difference between the Worker's Compensation check received and the amount of the employee's regular salary.

#### **Article XIX - DISABILITY COVERAGE**

The Borough shall continue to provide disability coverage for the employees covered by this Agreement. Such coverage shall take effect only after the exhaustion of all sick leave due an Employee and shall be paid at the same rate provided by the Statutes of the State of New Jersey and for the same duration as provided by the Ordinances of the Borough of Ridgefield.

#### **Article XX - MEDICAL, DENTAL AND EYE CARE**

- A. Medical Coverage: The Borough shall continue the current medical or equivalent insurance program for Employees covered by this Agreement and their eligible dependents.
- B. Dental Plan: The Borough agrees to provide a dental plan entitled "New Jersey Dental Plan, Inc., The Delta Dental Plan," or like Dental Plan and pay for the full costs thereof for all covered Employees.
- C. Eye Care Plan: The Borough agrees to reimburse Employees covered by this Contract for all eye care expenses for said Employees and spouses or children. Eye care expenses shall include, but not be limited to, all expenses related to eye examination, medical treatments and prescription related to the eyes, eyeglasses, frames, lenses, etc. The Employer's total obligation for all covered eye care expenses shall not exceed the sum of Two Hundred and Fifty (\$250.00) Dollars per year for any individual Employee and Employee's spouse or children. Maximum eye care reimbursement not to exceed \$500.00 per year. Employees are permitted to accumulate the eye care reimbursement up to a maximum of two (2) years. Pursuant to Borough Resolution No. 362-2008, this eye care allowance may also be applicable to prescriptions relating to hearing aids and/or devices.
- D. Modifications: This Article shall be modified to be consistent with Chapter 78, P.L. 2011 and Chapter 2, P.L. 2010. Pursuant to Chapter 78, commencing on June 28, 2011, Employees are required to contribute to the cost of their health

insurance premiums at a rate of 1.5% of base salary, or a percentage of the premium as set by statute – whichever is higher. This percentage of premium contribution rate is phased in over four years and reaches a maximum of 35% of the premiums by the fourth year. Newly hired Employees immediately start contributing at the full contribution rate.

To the extent that contributions have not been made pursuant to Chapter 78, P.L. 2011, or Chapter 2, P.L. 2010 (effective date of May 21, 2010), the Borough has the right to request them retroactively.

#### **Article XXI - MERIT INCREASE**

In addition to the foregoing provisions of this contract, the Mayor and Council of the Borough of Ridgefield reserve the right, during the term of this contract, to award additional pay increases, at their sole discretion, to any Department employee or employees, who, in the judgment of the Mayor and Council, have earned such additional salary increases as a result of their productivity, performance and conduct.

The granting of merit increases does not set a custom or practice, or violate a custom or practice, that would trigger an obligation of the Borough to negotiate with the bargaining unit, or a right in the bargaining unit to enforce contractually or otherwise such a practice or procedure in the future. The granting of a merit increase is specifically deemed to be a management prerogative and not subject to negotiation.

#### **Article XXII- MANAGEMENT RIGHTS**

The Borough hereby reserves and retains unto itself all powers, rights, duties and responsibilities conferred upon and vested in it by the laws and constitutions of the State of New Jersey and the United States including, but not limited to, the following:

1. The executive management and administrative control of the Borough of Ridgefield and its properties and facilities and the activities of its Employees.
2. The hiring of all Employees and subject to the provisions of law, to determine their qualifications and conditions for continued employment and assignment and to promote and transfer Employees.
3. The right to suspend, demote, discharge, or take other disciplinary action for just cause.

#### **Article XXIII - PRESERVATION OF RIGHTS**

Unless a contrary intent is expressed in this Agreement, all existing benefits, rights,

duties, obligations and conditions of employment applicable to any covered Employee pursuant to any rules, regulations, instruction, directive, memorandum, statute or otherwise shall not be limited, restricted, impaired, removed or abolished.

**Article XXIV - SEPARABILITY AND SAVINGS**

If any provision of this Agreement or any application of this Agreement to any Employee or a group of Employees is held invalid by operation of law or by a Court or other tribunal of competent jurisdiction, such provision shall be inoperative but all other provisions shall not be affected thereby and shall continue in full force and effect.

**Article XXV - TERM AND RENEWAL**

This Agreement shall be in full force and effect as of January 1, 2015, except as noted in individual Articles, and shall remain in effect until December 31, 2017. Negotiations for a successor agreement shall commence on or about October 1st prior to the expiration date of this Agreement. Upon agreement, all newly negotiated terms must be instituted within 60 days based on the date of budget approval.

IN WITNESS WHEREOF, the parties have hereunto set their hands at the Borough of Ridgefield, Bergen County, New Jersey, on the \_\_\_\_\_ day of \_\_\_\_\_, 2015.

BOROUGH OF RIDGEFIELD

RIDGEFIELD EMPLOYEES' ASSOCIATION

By: \_\_\_\_\_

\_\_\_\_\_

By: \_\_\_\_\_

\_\_\_\_\_

By: \_\_\_\_\_

\_\_\_\_\_

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Acosta

RESOLUTION NO. 158-2015

WHEREAS the Borough of Ridgefield has experienced natural hazards that result in public safety hazards and damage to private and public property;

WHEREAS the hazard mitigation planning process set forth by the State of New Jersey and the Federal Emergency Management Agency offers the opportunity to consider natural hazards and risks, and to identify mitigation actions to reduce future risk;

WHEREAS the New Jersey Office of Emergency Management is providing federal mitigation funds to support development of the mitigation plan;

WHEREAS a *Hazard Mitigation Plan* has been developed by the Mitigation Planning Committee;

WHEREAS the *Hazard Mitigation Plan* includes a prioritized list of mitigation actions including activities that, over time, will help minimize and reduce safety threats and damage to private and public property, and

WHEREAS the draft plan was provided to each participating jurisdiction and was posted on the County Office of Emergency Management's website so as to introduce the planning concept and to solicit questions and comments; and to present the Plan and request comments, as required by law, and

NOW THEREFORE BE IT RESOLVED by the Borough of Ridgefield:

1. The Bergen County Multi-Jurisdictional Hazard Mitigation Plan, as submitted to the New Jersey Office of Emergency Management and the Federal Emergency Management Agency on April 13, 2015 by the Bergen County Office of Emergency Management is hereby adopted as an official plan of the Name of Municipality; minor revisions recommended by the Federal Emergency Management Agency and/or the New Jersey Office of Emergency Management may be incorporated without further action.
2. The Borough of Ridgefield departments identified in the Plan are hereby directed to pursue implementation of the recommended high priority activities that are assigned to their departments.

3. Any action proposed by the Plan shall be subject to and contingent upon budget approval, if required, which shall be at the discretion of the Borough of Ridgefield, and this resolution shall not be interpreted so as to mandate any such appropriations.
4. The Emergency Management Coordinator is designated to coordinate with other offices and shall periodically report on the activities, accomplishments, and progress, and shall prepare an annual progress report to be submitted to the Bergen County Office of Emergency Management. The status reports shall be submitted on a yearly basis by a predetermined date as agreed upon by all stakeholders.

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Mayor Suarez

RESOLUTION NO. 159-2015

WHEREAS, the Office of the Municipal Clerk, a time honored and vital part of local government exists throughout the world; and

WHEREAS, the Office of the Municipal Clerk is the oldest among public servants; and

WHEREAS, the Office of the Municipal Clerk provides the professional link between the citizens, the local governing bodies and agencies of government at other levels; and

WHEREAS, Municipal Clerks have pledged to be ever mindful of their neutrality and impartiality, rendering equal service to all.

WHEREAS, the Municipal Clerk serves as the information center on functions of local government and community.

WHEREAS, Municipal Clerks continually strive to improve the administration of the affairs of the Office of the Municipal Clerk through participation in education programs, seminars, workshops and the annual meetings of their state, provincial, county and international professional organizations.

WHEREAS, it is most appropriate that we recognize the accomplishments of the Office of the Municipal Clerk.

NOW, THEREFORE, I, Anthony R. Suarez, Mayor of the Borough of Ridgefield, do recognize the week of May 3 through May 9, 2015 as Municipal Clerks Week, and further extend appreciation to our Municipal Clerk, Linda Silvestri, and to all Municipal Clerks for the vital services they perform and their exemplary dedication to the communities they represent.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

<b>COUNCIL VOTE</b>				
	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Mayor Suarez

RESOLUTION NO. 160-2015

WHEREAS, Autism Spectrum Disorder (ASD) represents a broad group of disorders that vary widely from mild to severe, and is characterized by difficulty with social interaction, communication, severely limited interests and repetitive behaviors; and

WHEREAS, the Center for Disease Control and Prevention (CDC) studies have indicated that New Jersey has among the highest autism prevalence rates in the country; and

WHEREAS, the life long nature of ASD and other developmental disabilities require a variety of types of assistance at different points in an individual's life; and

WHEREAS, a variety of public and private organizations and agencies strive to provide quality care, support, or services to children and adults with ASD to enable them to live as independently as possible and to reach their full potential; and

WHEREAS, each organization has a role, in identifying, assessing, or supporting people with ASD and their families.

NOW, THEREFORE, BE IT RESOLVED that I, Anthony R. Suarez, Mayor of the Borough of Ridgefield, do hereby proclaim April Autism Awareness Month in the Borough of Ridgefield, and encourage our residents to become educated and informed about, programs, services, and opportunities to support individuals with autism.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

<b>COUNCIL VOTE</b>				
	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Mayor Suarez

RESOLUTION NO. 161-2015

WHEREAS, the entire community can inspire, equip and mobilize people to take action that changes the world; and

WHEREAS, volunteers can connect with local community service opportunities through hundreds of community service organizations; and

WHEREAS, individuals and communities are at the center of social change, discovering their power to make a difference; and

WHEREAS, the giving of oneself in service to another empowers the giver and the recipient; and

WHEREAS, experience teaches us that government by itself cannot solve all of our nation's social problems; and

WHEREAS, our country's volunteer force of more than 63 million is a great treasure; and

WHEREAS, volunteers are vital to our future as a caring and productive nation; and

NOW, THEREFORE, I, Anthony R. Suarez, Mayor, do hereby proclaim

April 12-18, 2015 National Volunteer Week

in the Borough of Ridgefield and urge my fellow citizens to volunteer in their respective communities. By volunteering and recognizing those who serve, we can come together to make a difference.

Approved:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

Attest:

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk

**COUNCIL VOTE**

	<b>YES</b>	<b>NO</b>	<b>ABSTAIN</b>	<b>ABSENT</b>
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

The undersigned, being the Chief Financial Officer of the Borough of Ridgefield, County of Bergen, New Jersey, and the person charged with the responsibility of maintaining financial records of said Borough in accordance with N.J.S.A. 40:4-57 and the rules of the Local Finance Board of the State of New Jersey adopted thereunder, does hereby certify that there are adequate funds available for the payment of the attached list of invoices, duly adopted by said Borough, and which said list indicates the specific line item of said budget to which expenditures shall be charged.

---

Frank Berardo,  
Chief Financial Officer

BOROUGH OF RIDGEFIELD  
Bergen County, New Jersey

Meeting April 27, 2015

Presented by Councilman Penabad

RESOLUTION NO. 162-2015

BE IT RESOLVED, that warrants totaling **\$2,336,608.78**  
be drawn on the following accounts:

CURRENT	\$1,237,860.44
TRUST	\$504,738.33
CAPITAL	\$590,103.94
POOL	\$3,898.27
DOG	\$7.80
<b>TOTAL</b>	<b>\$2,336,608.78</b>

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Acosta				
Penabad				
Shim				
Todd				
Vincentz				
Mayor Suarez				

Approved:

Attest:

\_\_\_\_\_  
Anthony R. Suarez, Mayor

\_\_\_\_\_  
Linda M. Silvestri,  
Borough Clerk