

BOROUGH OF RIDGEFIELD

A G E N D A

Executive Session and Regular Meeting of the Mayor and Council

Date: April 11, 2022

Open Public Meetings Statement by Mayor Suarez

Public Session to Adjourn to Executive Session: C.T.O.: Adjourn:

Mayor Suarez – Adjournment into closed Executive Session in accordance with the “Open Public Meetings Act”

Executive Session: 6:30 P.M. C.T.O.: Adjourn:

Public Session: 7:00 P.M. C.T.O.: Adjourn:

Pledge of Allegiance

Invocation

Citizens Comment on Agenda:

Correspondence:

ROLL CALL-PUBLIC SESSION

	Adj. to Ex.		Public	
	Pres.	Abs.	Pres.	Abs.
Mayor Suarez				
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				

ROLL CALL-EXEC. SESSION

	PRESENT		ABSENT	
Mayor Suarez				
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				

Presentation of Women’s History Month Proclamations:

- Regina McLoughlin - Government
- Pastor Arlene Romaine - Citizenship
- Eileen Bogosian – Community Service
- Janet Seabold - Education

Presentation of Hispanic Heritage Month Proclamations:

- Linda Vega
- Oscar Rimolo

As advertised, hearing will be held on Ordinance No. 2429 entitled, "AN ORDINANCE AMENDING CHAPTER 70 OF THE CODE OF THE BOROUGH OF RIDGEFIELD AND THE PERSONNEL POLICIES AND PROCEDURES MANUAL OF THE BOROUGH OF RIDGEFIELD"

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

Final Reading of Ordinance

Roll Call

Introduction of Ordinance No. 2430 entitled, "YEAR 2022 ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)"

First Reading of Ordinance

Roll Call

Introduction of Ordinance No. 2431 entitled, "AN ORDINANCE AMENDING ORDINANCE NO. 1661 ENTITLED AN ORDINANCE FIXING FEES FOR PROGRAMS OF THE RECREATION AND PARKS DEPARTMENT"

First Reading of Ordinance

Roll Call

CONSENT AGENDA:

All items listed are considered to be routine and non-controversial by the Borough Council and will be approved by one motion. There will be no separate discussion on these items unless a Council member(s) so request it, in which case the item(s) will be removed from the Consent Agenda and considered in its normal sequence on the agenda. The one motion signifies the adoption of all resolutions and approval of applications and minutes.

116-2022	Councilman Jimenez	Hire Part-Time Clerical Employee-Brincat
117-2022	Councilman Kontolios	Hire School Crossing Guard-Mulry
118-2022	Councilman Jimenez	Certify Compliance with Federal Civil Rights Requirements

119-2022	Councilman Jimenez	Three-Year Average for Certain Revenues
120-2022	Councilman Jimenez	Cancel Unexpended Emergency Appropriation
121-2022	Councilman Jimenez	Discharge of Mortgage-Engel
122-2022	Councilman Castelli	Hire Full Time Sanitation Employee-Jimenez

Coin Toss Request:

Project Graduation 2022
 Saturday, May 21, 2022
 Rain Date: Sunday, May 22, 2022
 Saturday, June 11, 2022
 Rain Date: Sunday June 12, 2022

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

RESOLUTIONS:

123-2022	Councilman Jimenez	Warrants
124-2022	Mayor Suarez	Support of Ukraine
125-2022	Mayor Suarez	Autism Awareness Month

COMMENTS BY MAYOR:

COMMENTS BY COUNCIL:

COMMENTS BY ADMINISTRATOR:

COMMENTS BY CITIZENS: (All speakers are limited to five minutes maximum per meeting)

Agenda subject to change as a result of matters not known at time of printing with the consent of the Mayor and Council.

Respectfully submitted,

Linda M. Silvestri,
 Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Mayor Suarez

BE IT RESOLVED, that the regular public meeting be adjourned, and that the Mayor and Council of the Borough of Ridgefield shall meet in a closed Executive Session following a five minute recess at the termination of this meeting. The purpose of the Executive Session shall be to discuss the following matters:

- _____ Personnel matters in various departments of the Borough.
- _____ Pending and Potential Litigation
- _____ Tax Court Litigation.
- _____ Potential real estate transactions in which the Borough may engage.

COUNCIL VOTE				
	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

BE IT FURTHER RESOLVED, that as soon as practicable discussion concerning

- _____ Personnel matters
- _____ Potential real estate transactions shall be disclosed to the public.
- _____ And that discussions with the Borough Attorney concerning litigation shall be disclosed when said litigation is terminated.

Adjournment to Closed Session. The Mayor and Council reserve the right to reconvene into Public Session, if necessary, to take action on Closed Session items.

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 115-2022

BE IT RESOLVED that the following statements of revenue and appropriations attached hereto constitute the local Budget of the Borough of Ridgefield, Bergen County, New Jersey for Calendar Year 2022.

BE IT FURTHER RESOLVED that said Budget will be published in The Record in the issue of April 19, 2022 and that a hearing on the Budget and Tax Resolution will be held at the Ridgefield Community Center on May 9, 2022 at 7:00 P.M. or as soon thereafter as the matter may be reached.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

2022 Municipal Budget
of the Borough of Ridgefield,
County of Bergen for the year 2022

Revenue and Appropriation Summaries

Summary of Revenues	Anticipated	
	2022	2021
1. Surplus	2,300,000.00	2,086,535.00
2. Total Miscellaneous Revenues	8,980,733.00	8,452,916.58
3. Receipts from Delinquent Taxes	370,000.00	585,000.00
4. a) Local Tax for Municipal Purposes	11,436,094.44	11,114,284.00
b) Addition to Local District School Tax		
c) Minimum Library Tax	759,203.00	689,485.00
Tot Amt to be Rsd by Taxes for Sup of Mun. Bod	12,195,297.44	11,803,769.00
Total General Revenues	23,846,030.44	22,928,220.58

Summary of Appropriations	2022 Budget	Final 2021 Budget
1. Operating Expenses: Salaries & Wages	7,741,717.00	8,113,310.00
Other Expenses	10,089,642.00	9,995,360.58
2. Deferred Charges & Other Appropriations	2,687,171.44	2,285,975.00
3. Capital Improvements	75,000.00	49,025.00
4. Debt Service (Include for School Purposes)	2,355,500.00	1,683,550.00
5. Reserve for Uncollected Taxes	897,000.00	897,000.00
Total General Appropriations	23,846,030.44	22,928,220.58
Total Number of Employees		

2022 Dedicated Swim Pool Utility Budget		
Summary of Revenues	Anticipated	
	2022	2021
1. Surplus		
2. Miscellaneous Revenues	199,715.00	143,300.00
3. Deficit (General Budget)	121,498.00	155,200.00
Total Revenues	321,213.00	298,500.00
Summary of Appropriations	2022 Budget	Final 2021 Budget
1. Operating Expenses: Salaries & Wages	185,000.00	185,000.00
Other Expenses	100,000.00	100,000.00
2. Capital Improvements		
3. Debt Service		
4. Deferred Charges & Other Appropriations	36,213.00	13,500.00
5. Surplus (General Budget)		
Total Appropriations	321,213.00	298,500.00
Total Number of Employees		

Balance of Outstanding Debt		
	General	Utility - Other
Interest	1,135,500.00	
Principal	1,200,000.00	
Outstanding Balance	2,075,000.00	

Notice is hereby given that the budget and tax resolution was approved by the Governing Body of the Borough of Ridgefield, County of Bergen on April 11, 2022.

A hearing on the Budget and Tax Resolution will be held at the Ridgefield Community Center, on May 9th, 2022 at 7:00 o'clock P.M. at which time and place objections to the Budget and Tax Resolution for the year 2022 may be presented by taxpayers or other interested persons.

Copies of the Budget are available in the office of Linda Sibestrì, Borough Clerk, at the Municipal Building, 604 Broad Avenue, Ridgefield, New Jersey, Phone #201-943-5215 during the hours of 9:00 A.M. to 4:00 P.M.

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Kontolios

ORDINANCE NO. 2429

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING CHAPTER 70 OF THE CODE OF THE BOROUGH OF RIDGEFIELD AND THE PERSONNEL POLICIES AND PROCEDURES MANUAL OF THE BOROUGH OF RIDGEFIELD”

introduced on the 28th day of March, 2022, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting March 28, 2022

Presented by Councilman Kontolios

ORDINANCE NO. 2429

“AN ORDINANCE AMENDING CHAPTER 70 OF THE CODE OF THE BOROUGH OF
RIDGEFIELD AND THE PERSONNEL POLICIES AND PROCEDURES MANUAL OF THE
BOROUGH OF RIDGEFIELD”

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Ridgefield as follows:

Section I: Chapter 70 of the Borough Code, entitled “Personnel Policies” be and hereby is amended by adding to the existing provisions of that Chapter a new Article, to be denominated Article VIII, entitled “Driver’s License Policy”, and the following new code section 70-41 be added thereto as follows:

Section 70-41: Any employee or volunteer whose work or service requires the operation of a Municipal motor vehicle must hold a valid New Jersey State Driver’s License.

All new employees and volunteers who will be assigned work, or will perform service, entailing the operation of a Municipal vehicle will be required to submit to a New Jersey Motor Vehicle Commission driving record background check as a condition of employment or volunteer service. A report indicating a suspended or revoked license status may be cause to deny or terminate employment, or to prohibit or limit the service of a prospective volunteer.

Employees and volunteers whose work or service entails the operation of a Municipal motor vehicle shall submit to periodic checks of their drivers’ licenses through visual and formal Motor Vehicle Commission review to be made by Supervisors and/or police personnel. Any employee or volunteer who does not hold a valid driver’s license will not be allowed to operate a Municipal motor vehicle until such time as a valid license is obtained.

Any employee or volunteer working or performing a service, which entails the operation of a Municipal vehicle must notify the immediate supervisor in those cases where the employee’s or volunteer’s license is expired, suspended or revoked and/or who is unable to obtain an occupational permit from the State Department of Licensing. Any employee or volunteer that fails to report such a circumstance will be subject to disciplinary action, including suspension, demotion, termination or other form of discipline. An employee or volunteer who fails to immediately report a driver’s license revocation or suspension to their supervisor, and who continues to operate a Municipal vehicle, shall be subject to disciplinary action up to and including possible termination.

Any information obtained by the Borough in accordance with this section shall be used by the Municipality only for carrying out its lawful functions and for other lawful purposes in accordance with the Driver's Privacy Protection Act (18 U.S.C. S 2721 et. seq.)

Consistent with the above, all employees performing work which requires the operation of a Borough vehicle shall be required to sign a consent form or other or similar authorization for the Borough to obtain records from the New Jersey Motor Vehicle Commission pertaining to the status of the employee's driver's license and recent driver's history (abstract).

Section II: The Borough's Policy and Procedure Manual, specifically the section labeled "Driver's License Policy" be and hereby is amended by adding to the existing language, at the end of that section, the following:

Consistent with the above, all employees performing work which requires the operation of a Borough vehicle shall be required to sign a consent form or other or similar authorization for the Borough to obtain records from the New Jersey Motor Vehicle Commission pertaining to the status of the employee's driver's license and recent driver's history (abstract).

Section III: Any article, section, paragraph, subsection, clause, or other provision of the Code of the Borough of Ridgefield inconsistent with the provisions of this ordinance is hereby repealed as to said inconsistencies and conflicts.

Section IV. If any section, paragraph, subsection, clause, or provision of this ordinance shall be adjudged by a court of competent jurisdiction to be invalid, such adjudication shall apply only to the section, paragraph, subsection, clause, or provision so adjudged, and the remainder of this ordinance shall be deemed valid and effective.

Section V. This ordinance shall take effect immediately upon passage and publication according to law.

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

ORDINANCE NO. 2430

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“YEAR 2022 ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)”

introduced on the 11th day of April, 2022, do now pass a first reading and that said Ordinance be further considered for final passage a regular meeting to be held on the 25th day of April, 2022 at 7:00 PM or as soon thereafter as the matter may be reached at a regular meeting of the Borough Council to be held at the Community Center, 725 Slocum Avenue and that at such time and place, all persons interested be given an opportunity to be heard concerning the same, that the Borough Clerk be and she is hereby authorized and directed to publish in The Record, a newspaper circulating in the Borough of Ridgefield said Ordinance according to law, with a notice of its introduction and passage on first reading, and of the time and place when and where said Ordinance will be further considered for final passage.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE ORDINANCE INTRODUCED AT THE MEETING HELD ON APRIL 11, 2022.

Linda M. Silvestri, Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

ORDINANCE NO. 2430

“YEAR 2022 ORDINANCE TO EXCEED THE MUNICIPAL BUDGET APPROPRIATION
LIMITS AND TO ESTABLISH A CAP BANK (N.J.S.A. 40A: 4-45.14)”

WHEREAS, the Local Government Cap Law, N.J.S. 40A: 4-45.1 et seq., provides that in the preparation of its annual budget, a municipality shall limit any increase in said budget 2.5% unless authorized by ordinance to increase it to 3.5% over the previous year’s final appropriations, subject to certain exceptions; and,

WHEREAS, N.J.S.A. 40A: 4-45.15a provides that a municipality may, when authorized by ordinance, appropriate the difference between the amount of its actual final appropriation and the 3.5% percentage rate as an exception to its final appropriations in either of the next two succeeding years; and,

WHEREAS, the Borough Council of the Borough of Ridgefield in the County of Bergen finds it advisable and necessary to increase its 2022 budget by up to 3.5% over the previous year’s final appropriations, in the interest of promoting the health, safety and welfare of the citizens; and,

WHEREAS, the Borough Council hereby determines that a 1% increase in the budget for said year, amounting to \$173,203.28 in excess of the increase in final appropriations otherwise permitted by the Local Government Cap Law, is advisable and necessary; and,

WHEREAS the Borough Council hereby determines that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years.

NOW THEREFORE BE IT ORDAINED, by the Borough Council of the Borough of Ridgefield, in the County of Bergen, a majority of the full authorized membership of this governing body affirmatively concurring, that, in the 2022 budget year, the final appropriations of the Borough of Ridgefield shall, in accordance with this ordinance and N.J.S.A. 40A: 4-45.14, be increased by 3.50%, amounting to \$603,211.48, and that the 2022 municipal budget for the Borough of Ridgefield be approved and adopted in accordance with this ordinance; and,

BE IT FURTHER ORDAINED, that any that any amount authorized hereinabove that is not appropriated as part of the final budget shall be retained as an exception to final appropriation in either of the next two succeeding years; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance as introduced be filed with the Director of the Division of Local Government Services within 5 days of introduction; and,

BE IT FURTHER ORDAINED, that a certified copy of this ordinance upon adoption, with the recorded vote included thereon, be filed with said Director within 5 days after such adoption.

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilwoman Larkin

ORDINANCE NO. 2431

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING ORDINANCE NO. 1661 ENTITLED AN ORDINANCE FIXING FEES FOR PROGRAMS OF THE RECREATION AND PARKS DEPARTMENT”

introduced on the 11th day of April, 2022, do now pass a first reading and that said Ordinance be further considered for final passage a regular meeting to be held on the 25th day of April, 2022 at 7:00 PM or as soon thereafter as the matter may be reached at a regular meeting of the Borough Council to be held at the Community Center, 725 Slocum Avenue and that at such time and place, all persons interested be given an opportunity to be heard concerning the same, that the Borough Clerk be and she is hereby authorized and directed to publish in The Record, a newspaper circulating in the Borough of Ridgefield said Ordinance according to law, with a notice of its introduction and passage on first reading, and of the time and place when and where said Ordinance will be further considered for final passage.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilwoman Larkin

ORDINANCE NO. 2431

“AN ORDINANCE AMENDING ORDINANCE NO. 1661 ENTITLED AN ORDINANCE
FIXING FEES FOR PROGRAMS OF THE RECREATION AND PARKS DEPARTMENT”

BE IT ORDAINED by the Mayor and Council of the Borough of Ridgefield that the fee for the following programs by and within the Borough be added as follows:

Junior Police Academy (6 th -8 th grade)	\$100.00
Chair Yoga	\$40.00
Strength & Stretch	\$50.00
Baking (Kids)	\$40.00
Baking (Teens)	\$40.00
Baking (Adults)	\$40.00
Kidz Music	\$75.00
Kidz Gymnastics/Dance	\$75.00
Basketball Clinic	\$20.00

BE IT FURTHER ORDAINED by the Mayor and Council of the Borough of Ridgefield that the fee for the following programs by and within the Borough be amended as follows:

Tennis	\$60.00
Track & Field	\$40.00

Section II. In all other respects, the terms and provisions of Article IV Section 12 of Chapter 183 of the Code of the Borough of Ridgefield are hereby ratified and affirmed.

Section III: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Section IV: This ordinance shall take effect immediately upon passage and publication according to law.

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 116-2022

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

NANCY BRINCAT

be hired as a part-time clerical employee at the rate of \$16.00 per hour effective immediately.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Kontolios

RESOLUTION NO. 117-2022

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

KEITH MULRY

be appointed as School Crossing Guard for the remainder of the 2021/2022 School Year at the hourly rate of \$13.15 effective March 28, 2022.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 118-2022

WHEREAS, N.J.S.A. 40A:4-5 as amended by P.L. 2017, c.183 requires the governing body of each municipality and county to certify that their local unit's hiring practices comply with the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," *as amended*, 42 U.S.C. § 2000e *et seq.*, (April 25, 2012) before submitting its approved annual budget to the Division of Local Government Services in the New Jersey Department of Community Affairs; and

WHEREAS, the members of the governing body have familiarized themselves with the contents of the above-referenced enforcement guidance and with their local unit's hiring practices as they pertain to the consideration of an individual's criminal history, as evidenced by the group affidavit form of the governing body attached hereto.

NOW, THEREFORE BE IT RESOLVED, That the Governing Body of the Borough of Ridgefield, hereby states that it has complied with N.J.S.A. 40A:4-5, as amended by P.L. 2017, c.183, by certifying that the local unit's hiring practices comply with the above-referenced enforcement guidance and hereby directs the Clerk to cause to be maintained and available for inspection a certified copy of this resolution and the required affidavit to show evidence of said compliance.

Approved:

Anthony R. Suarez, Mayor

Attest:

Linda M. Silvestri, Borough Clerk

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING HELD ON APRIL 11, 2022.

Linda M. Silvestri, Borough Clerk

GOVERNING BODY CERTIFICATION PURSUANT TO P.L. 2017, C.183 OF COMPLIANCE WITH THE UNITED STATES EQUAL EMPLOYMENT OPPORTUNITY COMMISSION'S "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964"

GROUP AFFIDAVIT FORM FOR MUNICIPALITIES AND COUNTIES
NO PHOTO COPIES OF SIGNATURES

STATE OF NEW JERSEY
COUNTY OF BERGEN

We, members of the governing body of the Borough of Ridgefield being duly sworn according to law, upon our oath depose and say:

- 1. We are duly elected members of the Governing Body of the Borough of Ridgefield in the County of Bergen;
- 2. Pursuant to P.L. 2017, c.183, we have familiarized ourselves with the contents of the United States Equal Employment Opportunity Commission's "Enforcement Guidance on the Consideration of Arrest and Conviction Records in Employment Decisions Under Title VII of the Civil Rights Act of 1964," as amended, 42 U.S.C. § 2000e et seq., (April 25, 2012);
- 3. We are familiar with the local unit's hiring practices as they pertain to the consideration of an individual's criminal history;
- 4. We certify that the local unit's hiring practices comply with the above-referenced enforcement guidance.

_____(L.S.)
Anthony R. Suarez

_____(L.S.)
Russell Castelli

_____(L.S.)
Ray Penabad

_____(L.S.)
Hugo Jimenez

_____(L.S.)
James Kontolios

_____(L.S.)
Lauren Larkin

_____(L.S.)
Craig Dorsett

Sworn to and subscribed before me this _____ day of _____
Notary Public of New Jersey

Clerk

The Municipal Clerk (or Clerk of the Board of Chosen Freeholders as the case may be) shall set forth the reason for the absence of signature of any members of the governing body.

IMPORTANT: This certificate must be executed before a municipality or county can submit its approved budget to the Division of Local Government Services. The executed certificate and the adopted resolution must be kept on file and available for inspection.

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 119-2022

WHEREAS, the COVID 19 pandemic had an adverse effect on the anticipated municipal revenues in the 2020 and 2021 municipal current and utility fund budgets; and

WHEREAS, Section 1 of P.L. 2020, c.74 amended N.J.S.A 40A:4-26 authorized the Director of the Division of Local Government Services (“Division”) to promulgate new standards for the anticipation of COVID-19 affected revenues in the FY2021 budget, and, if necessary, in future years; and

WHEREAS, for FY 2022, the Director authorizes the use of a three-year average for the calculation of affected revenues; and

WHEREAS, the Chief Financial Officer of the Borough of Ridgefield, certifies that the following revenues were affected in 2020 and 2021 by the COVID 19 pandemic and that the 3 year average of the amounts realized in 2019-2021 be anticipated in the introduced budget for 2022:

Revenue Category	2019	2020	2021	Average
Municipal Court	\$270,434.00	\$103,264.00	\$87,734.00	\$153,812.00
Construction Fees	501,270.00	180,618.00	293,665.00	325,184.00

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield in the County of Bergen, State of New Jersey that the above referenced revenues be anticipated using the 3 year average as permitted by the amendments to 40A: 4-26, adopted by the P.L. 2020, c. 74.

Approved:

Anthony R. Suarez, Mayor

Attest:

Linda M. Silvestri, Borough Clerk

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

I HEREBY CERTIFY THAT THIS IS A TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING HELD ON APRIL 11, 2022.

Linda M. Silvestri, Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 120-2022

WHEREAS, on September 13, 2021 the Borough of Ridgefield adopted Resolution 237-2021 authorizing an emergency appropriation for use as a result of Hurricane Ida pursuant to N.J.S.A. 40A: 4-49;

WHEREAS, it has been determine that proper fiscal budgetary practices require the cancellation of unspent funds from the emergency appropriation related to Hurricane Ida in the amount of \$150,000.

NOW, THEREFORE BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield, in the County of Bergen, in New Jersey that the unspent emergency appropriation balance of \$150,000.00 be cancelled.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 121-2022

WHEREAS, the Borough of Ridgefield operates a housing rehabilitation program pursuant to ordinance; and

WHEREAS, an interest-free loan from this program was previously made to Maria L. Engel for property commonly known as 428 Shaler Boulevard, Ridgefield, New Jersey; and

WHEREAS, that property is presently scheduled for sale, and the mortgagors wish to pay the mortgage; and

WHEREAS, the Borough is entitled to a fee of \$2,000 upon payoff of the mortgage according to the terms of the mortgage note; and

WHEREAS, a Discharge of the Mortgage is required for closing of title; and

WHEREAS, it is appropriate that the Mayor and Borough Clerk authorize a discharge of mortgage, subject to the payment of the appropriate payoff amount; and

WHEREAS, the Borough Attorney will provide the mortgagor with a mortgage payoff statement, to be sent to the seller's counsel; and

WHEREAS, the Discharge of Mortgage will be provided to the seller or seller's counsel upon receipt of the mortgage payoff funds;

NOW, THEREFORE BE IT RESOLVED, by the Mayor and Council of the Borough of Ridgefield as follows:

1. The Mayor and the Borough Clerk be, and they hereby are, authorized and directed to execute the attached Discharge of Mortgage.
2. The Borough Attorney is authorized and directed to prepare and forward to the mortgagor or mortgagor's counsel a payoff statement.
3. Following the receipt of the payoff amount, the Discharge of Mortgage will be released to the mortgagor or the mortgagor's counsel.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

DISCHARGE OF MORTGAGE

A certain Mortgage dated April 14, 2005 was made by

MARIA L. ENGEL

to

BOROUGH OF RIDGEFIELD

This Mortgage was made to secure payment of \$20,000.00. It was recorded or registered in the office of the county recording officer of Bergen County, New Jersey, on June 23, 2005 in Book 14427 at Page 937.

This Mortgage has been PAID IN FULL or otherwise SATISFIED and DISCHARGED. It may now be discharged of record. This means that this Mortgage is now canceled and void.

I sign and CERTIFY to this Discharge of Mortgage on April , 2022.

Attest:

BOROUGH OF RIDGEFIELD

Linda M. Silvestri

By: _____
Mayor Anthony R. Suarez

STATE OF NEW JERSEY, COUNTY OF BERGEN SS:

I CERTIFY that on April , 2022

ANTHONY R. SUAREZ personally came before me and this person acknowledged under oath, to my satisfaction, that:

- (a) this person is the Mayor of the Borough of Ridgefield, the lender named in this document;
- (b) this person is the attesting witness to the signing of this document by the proper officer who is the Mayor of the Borough of Ridgefield;
- (c) this document was signed and delivered by the lender as its voluntary act;

- (d) this person knows the proper seal of the lender which was affixed to this document;
and
(e) this person signed this proof to attest to the truth of these facts.

BOROUGH OF RIDGEFIELD

Signed and sworn to before
me on April , 2022

By: _____
Mayor Anthony R. Suarez

RECORD AND RETURN TO:

Brian T. Giblin, Esq.
Giblin & Gannaio, LLC
2 Forest Avenue, Suite 200
Oradell, New Jersey 07649

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Castelli

RESOLUTION NO. 122-2022

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that

JONATHAN JIMENEZ

be hired as a full time Sanitation employee effective immediately at the annual salary of \$30,000.00.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

The undersigned, being the Chief Financial Officer of the Borough of Ridgefield, County of Bergen, New Jersey, and the person charged with the responsibility of maintaining financial records of said Borough in accordance with N.J.S.A. 40:4-57 and the rules of the Local Finance Board of the State of New Jersey adopted thereunder, does hereby certify that there are adequate funds available for the payment of the attached list of invoices, duly adopted by said Borough, and which said list indicates the specific line item of said budget to which expenditures shall be charged.

Francis J. Elenio,
Chief Financial Officer

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Councilman Jimenez

RESOLUTION NO. 123-2022

BE IT RESOLVED, that warrants totaling **\$4,017,286.01**
be drawn on the following accounts:

CURRENT	\$3,981,731.45
TRUST	\$9,126.50
CAPITAL	\$24,515.56
POOL	\$1,912.50
TOTAL	\$4,017,286.01

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Mayor Suarez

RESOLUTION NO. 124-2022

WHEREAS on February 24, 2022 Russian forces, enabled by Belarus, launched an unprovoked, full-scale, renewed invasion of the peaceful, independent country of Ukraine; and

WHEREAS, also on February 24, 2022m the G7 issued a statement condemning the “large-scale military aggression by the Russian Federation against the territorial integrity, sovereignty and independence of Ukraine”; and

WHEREAS, on February 25, 2022, the North Atlantic Treaty Organization (NATO) condemned “in the strongest possible terms Russia’s horrifying attack on Ukraine”, called on Russia to “turn back from a path of violence and aggression” and reaffirmed an “iron-clad” commitment to Article 5; and

WHEREAS, the European Commission, France, Germany, Italy, the United Kingdom and Canada, along with the United States, committed to coordinated economic sanctions, including severe restrictions against Russia’s Central Bank and full blocking sanctions against Vladimir Putin; and

WHEREAS, United States leadership is integral to nations around the world in condemning and imposing costs on the Russian Federation for its illegal, full scale, renewed invasion of the Ukraine; and

WHEREAS, it has been reported that Russian forces have targeted civilians which would constitute war crimes and crimes against humanity; and

WHEREAS, the United States, along with allies in Europe, the Indo-Pacific and others around the world, has been actively responding to Russia’s unprovoked war of aggression against Ukraine with critical military, humanitarian and financial support for Ukraine and Ukrainian people; and

WHEREAS, the State of New Jersey has numerous residents of Ukrainian decent; and

WHEREAS, it is in the best interests of the residents of the State to support the people of Ukraine in protecting their sovereignty;

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that it:

- Unequivocally supports Ukraine’s sovereignty and territorial integrity;

- Affirms the continued use of peaceful methods including sanctions by the United States (as well as its allies and partners) to fully isolate the Putin regime economically for its unprovoked aggression against Ukraine;
- Supports the resistance by the Ukrainian people as long as the Russian Federation continues to violate Ukraine’s sovereignty and territorial integrity;
- Declares that the war in Ukraine, a democratic country, represents the frontline of democracy and freedom versus authoritarianism represented by Putin’s government;
- Supports the State of New Jersey’s suspension of relationships with business and financial institutions backed by the Russian government; and
- Stands steadfastly, staunchly, proudly and fervently behind the Ukrainian people in their fight against the authoritarian Putin regime; and

BE IT FURTHER RESOLVED that the Borough shall forward certified copies of this Resolution to Governor Phil Murphy, members of the legislature representing the 36th District, and the New Jersey State League of Municipalities.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting April 11, 2022

Presented by Mayor Suarez

RESOLUTION NO. 125-2022

WHEREAS, globally since 2008, Autism Awareness Day is April 2nd and is observed through the month. The day often features educational events for healthcare workers, teachers, parents and children with autism; and

WHEREAS, autism is a neurological disorder that interferes with normal function of the human brain and can affect anyone, regardless of ethnicity, gender, or socioeconomic background; and

WHEREAS, symptoms and characteristics of autism may present themselves in a variety of combinations and can result in significant lifelong impairment of an individual's ability to learn, develop healthy interactive behaviors and understand verbal and nonverbal communication; and

WHEREAS, a variety of public and private organizations and agencies strive to provide quality care, support and services to children and adults with autism to help enable them to live as independently as possible and reach their full potential;

NOW, THEREFORE, I, Anthony R. Suarez, Mayor of the Borough of Ridgefield, do hereby proclaim April Autism Awareness Month and I urge all residents to become educated and informed about programs, services, and opportunities to help support individuals with autism.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Castelli				
Penabad				
Jimenez				
Kontolios				
Larkin				
Dorsett				
Mayor Suarez				

Approved:

Attest:

Anthony R. Suarez, Mayor

Linda M. Silvestri,
Borough Clerk