

BOROUGH OF RIDGEFIELD

A G E N D A

Regular and Executive Session Meeting of the Mayor and Council

Date: October 28, 2024

Open Public Meetings Statement by Mayor Jimenez

Public Session: 6:30 P.M. C.T.O.: Adjourn:

Pledge of Allegiance

Invocation

Citizens Comment on Agenda:

Correspondence:

ROLL CALL-PUBLIC SESSION

	PRESENT	ABSENT
Mayor Jimenez		
Kontolios		
Ryu		
Congalton-Hali		
Kim		
Ramundo		
Said		

As advertised, hearing will be held on Ordinance No. 2499 entitled, "AN ORDINANCE AMENDING CHAPTER 75, ENTITLED POLICE DEPARTMENT, OF THE CODE OF THE BOROUGH OF RIDGEFIELD"

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

Final Reading of Ordinance

Roll Call

As advertised, hearing will be held on Ordinance No. 2500 entitled, "BOND ORDINANCE PROVIDING FOR VARIOUS CAPITAL IMPROVEMENTS TO WILLIS PARK FOOTBALL AND TRACK FIELDS, BY AND IN THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, APPROPRIATING \$1,250,000 THEREFOR (INCLUDING A CONTRIBUTION FROM THE RIDGEFIELD BOARD OF EDUCATION) AND AUTHORIZING THE ISSUANCE OF \$562,500 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF"

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

Final Reading of Ordinance

Roll Call

As advertised, hearing will be held on Ordinance No. 2501 entitled, “BOND ORDINANCE AMENDING AND SUPPLEMENTING BOND ORDINANCE NUMBER 2457 (WHICH PROVIDES FOR VARIOUS ROADWAY IMPROVEMENTS) HERETOFORE FINALLY ADOPTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, ON MAY 22, 2023, TO AMEND THE DESCRIPTION, TO INCREASE THE APPROPRIATION BY \$669,899 AND TO INCREASE THE AUTHORIZATION OF BONDS OR NOTES BY \$276,092”

Entertain motion to declare the time for the public hearing to be declared open

Public Hearing

Entertain motion to declare the time for the public hearing to be declared closed

Final Reading of Ordinance

Roll Call

Introduction of Ordinance No. 2502 entitled, “AN ORDINANCE AMENDING SECTION 375-29 OF ARTICLE VIII OF CHAPTER 375, FOUR-TON WEIGHT LIMIT, OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

First Reading of Ordinance

Roll Call

Introduction of Ordinance No. 2503 entitled, “AN ORDINANCE AMENDING VARIOUS SECTIONS OF CHAPTER 390, ZONING, DEVELOPMENT AND CONSTRUCTION, OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

First Reading of Ordinance

Roll Call

Introduction of Ordinance No. 2504 entitled, “ORDINANCE AMENDING AND SUPPLEMENTING §390-39.3C(1) and §390-46C OF THE BOROUGH OF RIDGEFIELD’S ZONING REGULATIONS”

First Reading of Ordinance

Roll Call

CONSENT AGENDA:

All items listed are considered to be routine and non-controversial by the Borough Council and will be approved by one motion. There will be no separate discussion on these items unless a Council member(s) so request it, in which case the item(s) will be removed from the Consent Agenda and considered in its normal sequence on the agenda. The one motion signifies the adoption of all resolutions and approval of applications and minutes.

253-2024	Councilman Kontolios	Authorize RFQs 2025 Professionals
254-2024	Councilman Said	Authorize Participation in Houston-Galveston Area Council COOP
255-2024	Councilman Kontolios	Colliers Engineering Professional Service Agreement for Library Roof Replacement
256-2024	Councilman Kontolios	Approve REA Collective Bargaining Agreement
257-2024	Councilman Kontolios	Authorize Participation in Target Master Settlement Agreement

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

RESOLUTIONS:

258-2024	Councilman Said	Warrants
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COMMENTS BY MAYOR:

COMMENTS BY COUNCIL:

COMMENTS BY ADMINISTRATOR:

COMMENTS BY CITIZENS: (All speakers are limited to five minutes maximum per meeting)

Agenda subject to change as a result of matters not known at time of printing with the consent of the Mayor and Council.

Respectfully submitted,

Linda M. Silvestri
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2499

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING CHAPTER 75, ENTITLED POLICE DEPARTMENT, OF
THE CODE OF THE BOROUGH OF RIDGEFIELD”

introduced on the 15th day of October, 2024, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 15, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2499

“AN ORDINANCE AMENDING CHAPTER 75, ENTITLED POLICE DEPARTMENT, OF
THE CODE OF THE BOROUGH OF RIDGEFIELD”

BE IT ORDAINED by the Mayor and Council of the Borough of Ridgefield as follows:

Section I. Section 75-1, entitled “Establishment: Composition” of Article I of Chapter 75 of the Code of the Borough of Ridgefield be and hereby is amended by deleting in their entirety the existing provisions of subsection A (1) and replacing with the following:.

A. Establishment; Composition. The Police Department of the Borough of Ridgefield is hereby established to consist of the following officers (listed in line of authority):

- (1) One Chief of Police
- (2) One Deputy Chief of Police
- (3) Two Captains
- (4) Four Lieutenants
- (5) Nine Sergeants
- (6) Seventeen Officers

Section II. Repealer.

All ordinances or parts of ordinances inconsistent or in conflict with this Ordinance are hereby repealed as to said inconsistencies and conflicts.

Section III. Severability.

If any section, part of any section, or clause or phrase of this Ordinance is for any reason held to be invalid or unconstitutional, such decision shall not affect the remaining provisions of this Ordinance, and each section and subsection thereof, irrespective of the fact that any one or more of the subsections, sentences, clauses or phrases may be declared unconstitutional or invalid.

Section IV. This Ordinance shall take effect immediately upon passage and publication according to law.

Section V: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Said

ORDINANCE NO. 2500

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“BOND ORDINANCE PROVIDING FOR VARIOUS CAPITAL IMPROVEMENTS TO WILLIS PARK FOOTBALL AND TRACK FIELDS, BY AND IN THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, APPROPRIATING \$1,250,000 THEREFOR (INCLUDING A CONTRIBUTION FROM THE RIDGEFIELD BOARD OF EDUCATION) AND AUTHORIZING THE ISSUANCE OF \$562,500 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF”

introduced on the 15th day of October, 2024, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 15, 2024

Presented by Councilman Said

ORDINANCE NO. 2500

“BOND ORDINANCE PROVIDING FOR VARIOUS CAPITAL IMPROVEMENTS TO WILLIS PARK FOOTBALL AND TRACK FIELDS, BY AND IN THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, APPROPRIATING \$1,250,000 THEREFOR (INCLUDING A CONTRIBUTION FROM THE RIDGEFIELD BOARD OF EDUCATION) AND AUTHORIZING THE ISSUANCE OF \$562,500 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF”

BE IT ORDAINED AND ENACTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

SECTION 1. The improvements or purposes described in Section 3 of this bond ordinance are hereby authorized as general improvements or purposes to be undertaken by the Borough of Ridgefield, in the County of Bergen, State of New Jersey (the “Borough”). For the said improvements or purposes stated in Section 3 hereof, there is hereby appropriated the sum of \$1,250,000, said sum being inclusive of a contribution, pursuant to a Shared Services Agreement, received or expected to be received from the Ridgefield Board of Education in the amount of \$625,000 (the “Contribution”) and a down payment in the amount of \$62,500 now available for said improvements or purposes as required by the Local Bond Law, as amended and supplemented (N.J.S.A. 40A:2-1 etseq.) (the “Local Bond Law”). Said down payment is now available therefor by virtue of a provision or provisions in a previously adopted budget or budgets.

SECTION 2. For the financing of said improvements or purposes described in Section 3 hereof and to meet the part of said \$1,250,000 appropriation not provided for by application of said down payment, and until the Contribution is received, negotiable bonds of the Borough are hereby authorized to be issued in the principal amount of \$562,500 pursuant to the Local Bond Law. In anticipation of the issuance of said bonds and to temporarily finance said improvements or purposes, negotiable notes of the Borough in a principal amount not exceeding \$562,500 are hereby authorized to be issued pursuant to and within the limitations prescribed by the Local Bond Law.

SECTION 3. (a) The improvements hereby authorized and purposes for the financing of which said bonds or notes are to be issued are various capital improvements to Willis Park Football and Track Fields including, but not limited to, the replacement of artificial turf playing surfaces at the football field and replacement of synthetic rubber surfaces at the track field including, but not limited to, the removal and recycling of existing playing surfaces and the acquisition and installation, as applicable, of new synthetic playing surfaces; lighting and sound system improvements; and also including all site-work, engineering and design work, surveying, construction planning, preparation of plans and specifications, permits, bid documents, construction inspection and contract administration, and all work, materials, equipment, labor and appurtenances necessary therefor or incidental thereto.

(b) The estimated maximum amount of bonds or notes to be issued for said improvements or purposes is \$562,500.

(c) The estimated cost of said improvements or purposes is \$1,250,000, the excess thereof over the said estimated maximum amount of bonds or notes to be issued therefor, is comprised of the down payment in the amount of \$62,500 and the Contribution in the amount of \$625,000 for said improvements or purposes.

SECTION 4. In the event the United States of America, the State of New Jersey, the County of Bergen and/or a private entity make a contribution or grant in aid to the Borough, for the improvement and purpose authorized hereby and the same shall be received by the Borough prior to the issuance of the bonds or notes authorized in Section 2 hereof, then the amount of such bonds or notes to be issued shall be reduced by the amount so received from the United States of America, the State of New Jersey, the County of Bergen and/or a private entity. In the event, however, that any amount so contributed or granted by the United States of America, the State of New Jersey, the County of Bergen, and/or a private entity shall be received by the Borough after the issuance of the bonds or notes authorized in Section 2 hereof, then such funds shall be applied to the payment of the bonds or notes so issued and shall be used for no other purpose.

SECTION 5. All bond anticipation notes issued hereunder shall mature at such times as may be determined by the Chief Financial Officer of the Borough, provided that no note shall mature later than one (1) year from its date unless such bond anticipation notes are permitted to mature at such later date in accordance with applicable law. The notes shall bear interest at such rate or rates and be in such form as may be determined by the Chief Financial Officer. The Chief Financial Officer shall determine all matters in connection with the notes issued pursuant to this bond ordinance, and the signature of the Chief Financial Officer upon the notes shall be conclusive evidence as to all such determinations. All notes issued hereunder may be renewed from time to time in accordance with the provisions of the Local Bond Law. The Chief Financial Officer is hereby authorized to sell part or all of the notes from time to time at public or private sale and to deliver them to the purchaser thereof upon receipt of payment of the purchase price and accrued interest thereon from their dates to the date of delivery thereof. The Chief Financial Officer is directed to report in writing to the governing body at the meeting next succeeding the date when any sale or delivery of the notes pursuant to this bond ordinance is made. Such report

must include the principal amount, the description, the interest rate, and the maturity schedule of the notes so sold, the price obtained and the name of the purchaser.

SECTION 6. The Capital Budget of the Borough is hereby amended to conform with the provisions of this bond ordinance to the extent of any inconsistency herewith. In the event of any such inconsistency, a resolution in the form promulgated by the Local Finance Board showing full detail of the amended Capital Budget and capital programs as approved by the Director of the Division of Local Government Services, New Jersey Department of Community Affairs will be on file in the office of the Clerk and will be available for public inspection.

SECTION 7. The following additional matters are hereby determined, declared, recited and stated:

(a) The improvements or purposes described in Section 3 of this bond ordinance are not current expenses and are improvements or purposes which the Borough may lawfully undertake as general improvements or purposes, and no part of the cost thereof has been or shall be specially assessed on property specially benefited thereby.

(b) The average period of usefulness of said improvements or purposes within the limitations of the Local Bond Law, according to the reasonable life thereof computed from the date of the said bonds authorized by this bond ordinance, is fifteen (15) years.

(c) The Supplemental Debt Statement required by the Local Bond Law has been duly made and filed in the Office of the Clerk of the Borough and a complete executed duplicate thereof has been filed in the Office of the Director of the Division of Local Government Services, New Jersey Department of Community Affairs, and such statement shows that the gross debt of the Borough as defined in the Local Bond Law is increased by the authorization of the bonds or notes provided for in this bond ordinance by \$562,500 and the said bonds or notes authorized by this bond ordinance will be within all debt limitations prescribed by said Local Bond Law.

(d) An aggregate amount not exceeding \$250,000 for items of expense listed in and permitted under section 20 of the Local Bond Law is included in the estimated cost indicated herein for the purpose or improvement hereinbefore described.

SECTION 8. The full faith and credit of the Borough are hereby pledged to the punctual payment of the principal of and the interest on the bonds or notes authorized by this bond ordinance. The bonds or notes shall be direct, unlimited obligations of the Borough, and the Borough shall be obligated to levy *ad valorem* taxes upon all the taxable real property within the Borough for the payment of the bonds or notes and the interest thereon without limitation as to rate or amount.

SECTION 9. The Borough hereby declares the intent of the Borough to issue the bonds or bond anticipation notes in the amount authorized in Section 2 of this bond ordinance and to use proceeds to pay or reimburse expenditures for the costs of the purposes described in Section 3 of this bond ordinance. This Section 9 is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

SECTION 10. The Borough Chief Financial Officer is hereby authorized to prepare and to update from time to time as necessary a financial disclosure document to be distributed in connection with the sale of obligations of the Borough and to execute such disclosure document on behalf of the Borough. The Borough Chief Financial Officer is further authorized to enter into the appropriate undertaking to provide secondary market disclosure on behalf of the Borough pursuant to Rule 15c2-12 of the Securities and Exchange Commission (the "Rule") for the benefit of holders and beneficial owners of obligations of the Borough and to amend such undertaking from time to time in connection with any change in law, or interpretation thereof, provided such undertaking is and continues to be, in the opinion of a nationally recognized bond counsel, consistent with the requirements of the Rule. In the event that the Borough fails to comply with its undertaking, the Borough shall not be liable for any monetary damages, and the remedy shall be limited to specific performance of the undertaking.

SECTION 11. The Borough covenants to maintain the exclusion from gross income under section 103(a) of the Code of the interest on all bonds and notes issued under this ordinance.

SECTION 12. This bond ordinance shall take effect twenty (20) days after the first publication thereof after final adoption and approval by the Mayor, as provided by the Local Bond Law.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Said

ORDINANCE NO. 2501

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“BOND ORDINANCE AMENDING AND SUPPLEMENTING BOND ORDINANCE NUMBER 2457 (WHICH PROVIDES FOR VARIOUS ROADWAY IMPROVEMENTS) HERETOFORE FINALLY ADOPTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, ON MAY 22, 2023, TO AMEND THE DESCRIPTION, TO INCREASE THE APPROPRIATION BY \$669,899 AND TO INCREASE THE AUTHORIZATION OF BONDS OR NOTES BY \$276,092”

introduced on the 15th day of October, 2024, do now pass a final reading and be adopted, and that the Borough Clerk be and she is authorized and directed to publish once, the aforesaid title, together with a notice of the date of its passage on final reading and approval thereof in The Record, a newspaper circulating in the Borough of Ridgefield.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 15, 2024

Presented by Councilman Said

ORDINANCE NO. 2501

“BOND ORDINANCE AMENDING AND SUPPLEMENTING BOND ORDINANCE NUMBER 2457 (WHICH PROVIDES FOR VARIOUS ROADWAY IMPROVEMENTS) HERETOFORE FINALLY ADOPTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, ON MAY 22, 2023, TO AMEND THE DESCRIPTION, TO INCREASE THE APPROPRIATION BY \$669,899 AND TO INCREASE THE AUTHORIZATION OF BONDS OR NOTES BY \$276,092”

BE IT ORDAINED AND ENACTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring), AS FOLLOWS:

SECTION 1. The bond ordinance of the Borough of Ridgefield, in the County of Bergen, State of New Jersey (the "Borough"), heretofore finally adopted by the Borough Council thereof on May 22, 2023, numbered 2457 and entitled, “BOND ORDINANCE PROVIDING FOR VARIOUS ROADWAY IMPROVEMENTS, BY AND IN THE BOROUGH OF RIDGEFIELD, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY; APPROPRIATING \$1,936,250 THEREFOR (INCLUDING GRANTS IN THE AMOUNT OF \$1,336,540) AND AUTHORIZING THE ISSUANCE OF \$583,298 BONDS OR NOTES OF THE BOROUGH TO FINANCE PART OF THE COST THEREOF” (the "Original Ordinance"), which Original Ordinance is hereby amended and supplemented, as follows:

SECTION 2. Section 3(a) of the Original Ordinance is hereby amended to read as follows:

“(a) The improvements hereby authorized and purposes for the financing of which said obligations are to be issued include, but are not limited to, as follows:

<u>Description</u>	<u>Appropriat</u> <u>ion</u>	<u>Authoriz</u> <u>ation</u>	Down Payment/ <u>Borough</u> <u>Contribution</u>	<u>Useful</u> <u>Life</u>
(i) <u>Various Roadway Improvements</u> – Improvements To Various Roadways In The Borough, Including But Not Limited To,	\$1,686,149 (Including The Original	\$475,360	\$11,015	20 years

<u>Description</u>	<u>Appropriation</u>	<u>Authorization</u>	<u>Down Payment/ Borough Contribution</u>	<u>Useful Life</u>
Stewart Street, Linden Avenue And Meuter Place, Such Improvements Including, But Not Limited To, As Applicable, Milling, Paving, Reconstruction And Resurfacing The Roadways, The Repairing And/Or Installation Of Curbs, Sidewalks And Driveway Aprons, Drainage Work, Roadway Painting, Landscaping And Aesthetic Improvements;	Grants, As Defined Herein)			
(ii) <u>Department of Public Works</u> – Acquisition of a Bus;	\$210,000	\$192,015	\$17,985 (includes \$8,384 Borough Contribution	10 years
(iii) <u>Community Center</u> – Construction Of And/Or Acquisition And Installation, As Applicable, Of A Room Divider; And	\$210,000	\$192,015	\$17,985 (includes \$8,384 Borough Contribution)	20 years
(iv) <u>Wolf Creek Improvements</u> – Various Improvements At Wolf Creek Including, But Not Limited To, Flood Mitigation Improvements.	\$500,000 (Allocation of the 2024 Grant, As Defined Herein)	0	0	N/A
TOTAL	\$2,606,149	\$859,390	\$46,985	

All such improvements or purposes set forth in Section 3(a) shall include, as applicable, all engineering and design work, surveying, construction planning, preparation of plans and specifications, permits, bid documents, construction inspection and contract administration, and also shall include all work, materials, equipment, accessories, labor and appurtenances necessary therefor or incidental thereto.”

SECTION 3. For the improvements or purposes set forth in Section 3 of the Original Ordinance, as amended and supplemented hereby, there is hereby appropriated the additional sum of \$669,899, said sum being inclusive of a State of New Jersey Division of Local Government Services Grant in the amount of \$500,000 (a portion of which grant is being allocated to the Wolf Creek improvements as described herein) (the “2024 Grant”), \$13,805 as the amount of an additional down payment required by the Local Bond Law, N.J.S.A. 40A:2-1 etseq., as amended and supplemented (the “Local Bond Law”), now available therefore by virtue of provisions in a previously adopted budget or budgets of the Borough for down payment or capital improvement purposes (the “Down Payment”), and a \$16,768 Contribution from the Borough’s Capital Improvement Fund (the “Borough Contribution”). The total appropriation of the Original Ordinance, as amended and supplemented hereby, is equal to \$2,606,149, including the Down Payment, the Borough Contribution, a portion of the 2024 Grant, and also includes three (3) grants from the New Jersey Department of Transportation in the collective amount of \$1,336,540 appropriated in the Original Ordinance (the “Original Grants” and together with the 2024 Grant, the “Grants”).

SECTION 4. (a) In order to finance the cost of the improvements or purposes set forth in Section 3 of the Original Ordinance, as amended and supplemented hereby, not covered by the Down Payment, the Borough Contribution or a portion of the 2024 Grant, additional negotiable bonds or notes of the Borough in the amount of \$276,092 are hereby authorized to be issued by the Borough, such that the total authorization of negotiable bonds or notes to be issued by the Borough for the improvements or purposes set forth in Section 3 of the Original Ordinance, as amended and supplemented hereby, is equal to \$859,390.

(b) The estimated maximum amount of bonds or notes to be issued for the improvements or purposes set forth in Section 3 the Original Ordinance, as amended and supplemented hereby, is equal to \$859,390.

(c) The estimated cost of the improvements or purposes set forth in Section 3 of the Original Ordinance, as amended and supplemented hereby, is equal to \$2,606,149, the excess amount thereof over the said estimated maximum amount of bonds or notes to be issued therefor is the Down Payment, the Borough Contribution and the Grants available therefor.

SECTION 5. Except for the Grants, in the event the United States of America, the State of New Jersey, the County of Bergen and/or a private entity make a contribution or grant in aid to the Borough, for the improvements and purposes authorized hereby and the same shall be received by the Borough prior to the issuance of the bonds or notes authorized in Section 2 hereof, then the amount of such bonds or notes to be issued shall be reduced by the amount so received from the United States of America, the State of New Jersey, the County of Bergen and/or a private entity. Except for the Grants, in the event, however, that any amount so contributed or granted by the United States of America, the State of New Jersey, the County of Bergen and/or a private entity, shall be received by the Borough after the issuance of the bonds or notes authorized in Section 2 hereof, then such funds shall be applied to the payment of the bonds or notes so issued and shall be used for no other purpose. This Section 4 shall not apply, however, with respect to any contribution or grant in aid received by the Borough as a result of using funds from this bond ordinance as “matching local funds” to receive such contribution or grant in aid.

SECTION 6. The Capital Budget of the Borough is hereby amended, as necessary, to conform with the provisions of this amendatory and supplemental bond ordinance and to the extent of any inconsistency herewith, a resolution in the form promulgated by the Local Finance Board showing full detail of the amended Capital Budget and Capital Program as approved by the Director of the Division of Local Government Services, New Jersey Department of Community Affairs (the "Director of the Division of Local Government Services"), will be on file in the office of the Clerk and will be available for public inspection.

SECTION 7. The Supplemental Debt Statement required by the Local Bond Law has been duly made and filed in the Office of the Clerk of the Borough and a complete executed duplicate thereof has been filed in the Office of the Director of the Division of Local Government Services, and such statement shows that the gross debt of the Borough as defined in the Local Bond Law is increased by the authorization of the bonds and notes provided for in this amendatory and supplemental bond ordinance by \$276,092 and the said obligations authorized herein will be within all debt limitations prescribed by law.

SECTION 8. Section 7(b) of the Original Ordinance is hereby amended and supplemented, as follows:

“SECTION 7. (b) The average period of usefulness of said purposes within the limitations of said Local Bond Law, according to the reasonable life thereof computed from the date of the said bonds authorized by this bond ordinance, is 17.96 years.

SECTION 9. Section 7(d) of the Original Ordinance is hereby amended and supplemented, as follows:

“SECTION 7. (d) An aggregate amount not exceeding \$517,000 for items of expense listed in and permitted under N.J.S.A. 40A:2-20 is included in the estimated cost indicated herein for the purposes or improvements herein before described.

SECTION 10. The full faith and credit of the Borough are hereby pledged to the punctual payment of the principal of and the interest on the obligations authorized by the Original Ordinance, as amended and supplemented hereby. The obligations shall be direct, unlimited obligations of the Borough, and the Borough shall be obligated to levy *ad valorem* taxes upon all the taxable property within the Borough for the payment of the obligations and the interest thereon without limitation as to rate or amount.

SECTION 11. The Borough hereby declares the intent of the Borough to issue the bonds or bond anticipation notes in the amount authorized in Section 2 of the Original Ordinance, as amended and supplement hereby, and to use proceeds to pay or reimburse expenditures for the costs of the purposes described in Section 3 of the Original Ordinance, as amended and

supplement hereby. This Section 11 is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

SECTION 12. The Borough Chief Financial Officer is hereby authorized to prepare and to update from time to time as necessary a financial disclosure document to be distributed in connection with the sale of obligations of the Borough and to execute such disclosure document on behalf of the Borough. The Borough Chief Financial Officer is further authorized to enter into the appropriate undertaking to provide secondary market disclosure on behalf of the Borough pursuant to Rule 15c2-12 of the Securities and Exchange Commission (the "Rule") for the benefit of holders and beneficial owners of obligations of the Borough and to amend such undertaking from time to time in connection with any change in law, or interpretation thereof, provided such undertaking is and continues to be, in the opinion of a nationally recognized bond counsel, consistent with the requirements of the Rule. In the event that the Borough fails to comply with its undertaking, the Borough shall not be liable for any monetary damages, and the remedy shall be limited to specific performance of the undertaking.

SECTION 13. The Borough covenants to maintain the exclusion from gross income under section 103(a) of the Code, of the interest on all bonds and notes issued under the Original Ordinance, as amended and supplemented hereby.

SECTION 14. Except as expressly amended and supplemented hereby, the Original Ordinance shall remain in full force and effect.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2502

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING SECTION 375-29 OF ARTICLE VIII OF CHAPTER 375,
FOUR-TON WEIGHT LIMIT, OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

introduced on the 28th day of October, 2024, do now pass a first reading and that said Ordinance be further considered for final passage at a regular meeting to be held on the 25th day of November, 2024 at 6:30 PM or as soon thereafter as the matter may be reached at a regular meeting of the Borough Council to be held at the Municipal Complex, 700 Shaler Boulevard and that at such time and place, all persons interested be given an opportunity to be heard concerning the same, that the Borough Clerk be and she is hereby authorized and directed to publish in The Record, a newspaper circulating in the Borough of Ridgefield said Ordinance according to law, with a notice of its introduction and passage on first reading, and of the time and place when and where said Ordinance will be further considered for final passage.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2502

“AN ORDINANCE AMENDING SECTION 375-29 OF ARTICLE VIII OF CHAPTER 375,
FOUR-TON WEIGHT LIMIT, OF THE CODE OF THE BOROUGH OF RIDGEFIELD”

NOW, THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of
Ridgefield as follows:

Section I: Section 375-29 of Article VIII, Four-Ton Weight Limit, of Chapter 375 of the
Code of the Borough of Ridgefield, entitled “Specific Streets”, be and hereby is amended by
adding to the existing language of said ordinance new subsections as follows:

I. Lancaster Road: Between Broad Avenue and Shaler Boulevard

Section II: In all other respects, the terms and provisions of Chapter 375 of the Code of the
Borough of Ridgefield are hereby ratified and affirmed.

Section III: All ordinances or parts of ordinances inconsistent herewith are hereby repealed.

Section IV: This ordinance shall take effect immediately upon passage and publication
according to law.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2503

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“AN ORDINANCE AMENDING VARIOUS SECTIONS OF CHAPTER 390, ZONING,
DEVELOPMENT AND CONSTRUCTION, OF THE CODE OF THE BOROUGH OF
RIDGEFIELD”

introduced on the 28th day of October, 2024, do now pass a first reading and that said Ordinance be further considered for final passage at a regular meeting to be held on the 9th day of December, 2024 at 6:30 PM or as soon thereafter as the matter may be reached at a regular meeting of the Borough Council to be held at the Municipal Complex, 700 Shaler Boulevard and that at such time and place, all persons interested be given an opportunity to be heard concerning the same, that the Borough Clerk be and she is hereby authorized and directed to publish in The Record, a newspaper circulating in the Borough of Ridgefield said Ordinance according to law, with a notice of its introduction and passage on first reading, and of the time and place when and where said Ordinance will be further considered for final passage.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2503

“AN ORDINANCE AMENDING VARIOUS SECTIONS OF CHAPTER 390, ZONING,
DEVELOPMENT AND CONSTRUCTION, OF THE CODE OF THE BOROUGH OF
RIDGEFIELD”

WHEREAS, the Borough of Ridgefield has under the Municipal Land Use Law, N.J.S.A. 40:55D-1, et seq., and the police power, N.J.S.A. 40:48-1, et seq., the authority to regulate land uses within its municipal boundaries; and

WHEREAS, an Executive Summary on the use of electronic smoking devices issued in 2016 by the United Surgeon General indicates that such devices pose a significant health risk, especially to youth and young adults; and

WHEREAS, among middle and high school students, 2.06 million were current users of electronic smoking devices in 2021 according to the US Food & Drug Administration (FDA); and

WHEREAS, the Centers for Disease Control and Prevention has issued multiple alerts identifying a new syndrome of respiratory illness and failure related to “vaping” with e-cigarettes; and

WHEREAS, in order to promote the health, safety and general welfare of the community at large and particularly the youth population, the Mayor and Council have determined that it is in the best interest of the Borough to ban Smoke Shops and Vape Shops as principal permitted uses in certain areas of the Borough, which are proximate to areas where the community at large and particularly the youth population may congregate; and

WHEREAS, the underlying purpose of this Ordinance is consistent with the goals and objectives set forth in the Borough’s 2024 Master Plan Re-Examination, which seeks to redevelop aging commercial areas of the Borough to promote the development of a mixed-use, live/work/play having a consistent and inviting character;

NOW THEREFORE, BE IT ORDAINED by the Mayor and Council of the Borough of Ridgefield, County of Bergen, State of New Jersey, as follows:

SECTION ONE

New subsection C shall be added to §390-6.1, Permitted and Prohibited Uses, shall be read as follows:

§390-6.1 Permitted and Prohibited Uses

A. ...

C. Smoke shops shall be prohibited in all zoning districts with the exception of the E Light Industrial Zone

D. Cigar Bars and Lounges as defined at N.J.S.A. 26:3D-57

SECTION TWO

Section 390-18.B shall be amended as follows:

B. The following general provisions are applicable to all zones:

(1) ...

(19) Window displays, including product displays within five (5) feet of any window and visible from the public viewshed, of tobacco or cannabis smoking paraphernalia shall not occupy more than 20 square feet on any façade and shall be limited to one such display area per establishment;

(20) External Signage advertising the sale of tobacco, cannabidol, or C.B.D. products shall be no larger than nine (9) square feet in area and shall be limited to one such sign per establishment;

SECTION THREE

Section 390-40, District E Light Manufacturing Zone, shall be amended as follows:

B. The following uses are permitted in District E, subject to additional requirements; special exceptions are as follows:

(1)...

(4) Smoke shops, provided that no smoke shop shall be within 300 feet of any dwelling or residential zone district boundary, nor any public park or recreation facility, public or private school, house of worship, or other municipally owned or not-for-profit gathering place for minors or adults younger than 21 years old.

SECTION FOUR

Section 390-46.C shall be amended to add the following definitions:

SMOKE SHOP

Any retail, public assembly, or food and drink establishment in which more than 10% of the sales floor area is committed to the display, sampling, marketing, use, distribution, or sale of tobacco products, vapor tobacco or liquid nicotine products (as defined by N.J.S.A. 26:3D-57, N.J.S.A. 2A:170-51.9(a)(2), N.J.S.A. 2A:170-51.9(a)(3) and N.J.S.A. 2A:170-51-9(a)(4)), or paraphernalia for or relating to the consumption of tobacco, vapor tobacco, liquid nicotine, or cannabis products. Paraphernalia includes but is not limited to pipes, e-cigarettes, bong, rolling papers, and similar devices and products. In all circumstances, such an establishment shall comply with the New Jersey Smokefree Air Act.

SECTION FIVE

Severability. If any term or provision of this Ordinance is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, in whole or in part, such determination shall not affect the validity of the remaining terms and provisions of this Ordinance.

SECTION SIX

Repealer. To the extent that any provision of the Code of the Borough of Ridgefield is found to conflict with this Ordinance, in whole or in part, this Ordinance shall control.

SECTION SEVEN

In order to avoid accidental repeal of existing provisions, the Borough Clerk and the Borough Council Counsel are hereby authorized to change any chapter numbers, article numbers and/or section numbers in the event that the codification of this Ordinance reveals that there is a conflict between those numbers and the existing Code.

SECTION EIGHT

This Ordinance shall take effect upon passage and publication as required by law.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2504

BE IT ORDAINED by the Borough Council of the Mayor and Council of the Borough of Ridgefield that an Ordinance entitled,

“ORDINANCE AMENDING AND SUPPLEMENTING §390-39.3C(1) and §390-46C OF THE BOROUGH OF RIDGEFIELD’S ZONING REGULATIONS”

introduced on the 28th day of October, 2024, do now pass a first reading and that said Ordinance be further considered for final passage at a regular meeting to be held on the 9th day of December, 2024 at 6:30 PM or as soon thereafter as the matter may be reached at a regular meeting of the Borough Council to be held at the Municipal Complex, 700 Shaler Boulevard and that at such time and place, all persons interested be given an opportunity to be heard concerning the same, that the Borough Clerk be and she is hereby authorized and directed to publish in The Record, a newspaper circulating in the Borough of Ridgefield said Ordinance according to law, with a notice of its introduction and passage on first reading, and of the time and place when and where said Ordinance will be further considered for final passage.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

ORDINANCE NO. 2504

“ORDINANCE AMENDING AND SUPPLEMENTING §390-39.3C(1) and §390-46C OF THE
BOROUGH OF RIDGEFIELD’S ZONING REGULATIONS”

WHEREAS, the Borough of Ridgefield adopted §390-39.3 of the Borough Code, entitled
“C Commercial Zone,” on September 23, 1991 (Ordinance No. 1452); and

WHEREAS, the Borough approved amendments to §390-39.3 of the Borough Code on
November 29, 1994 (Ordinance No. 1519), May 28, 2002 (Ordinance No. 1784) and February
22, 2021 (Ordinance No. 2403); and

WHEREAS, §390-39.3 regulates the uses of property in the C Commercial Zone; and

WHEREAS, the Borough regularly evaluates the effectiveness of its existing land use
regulations; and

WHEREAS, the Borough wishes to improve its zoning regulations for the C Commercial
Zone by explicitly permitting groups to engage in civic, social, religious, and educational activity
in the C Commercial Zone.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE
BOROUGH OF RIDGEFIELD THAT THE BOROUGH’S ZONING REGULATIONS BE
AMENDED AND SUPPLEMENTED AS FOLLOWS (additions are underlined):

§390-39.3C – Uses.

- (1) Permitted uses. In the C Commercial Zone District, no building or premises shall be used and no building or part of a building shall be erected, constructed or altered which shall be arranged, intended or designed to be used for any purpose other than the following uses:
 - (a) Professional, business and governmental offices.

- (b) Banks, savings-and-loan institutions, mortgage company offices, brokerage houses and other investment-related offices.
- (c) Stores, shops and similar commercial uses for retail merchandising.
- (d) Restaurants. Restaurants and other eating and drinking establishments wherein food and drink are consumed within the principal building. Such uses shall not be interpreted to include and are hereby defined to exclude drive-in restaurants or refreshment stands, commonly called "fast-food" establishments, including but not limited to snack bars, dairy bars, hamburger stands or hot dog stands or similar uses where customers and patrons are served food, soft drinks or ice cream primarily for their immediate consumption outside the confines of the building or structure in which the business is conducted.
- (e) Barbershops, beauty parlors and similar service establishments.
- (f) Multistory garage structures.
- (g) Multifamily residential uses above the first story with a minimum 20% affordable housing set-aside.
- (h) Place of Assembly.

§390-46C – Definitions. As used in this Part 1, the following terms shall have the meanings indicated:

ACCESSORY USE OR STRUCTURE

A use or structure on the same lot with, and of a nature customarily incidental and subordinate to, the principal use or structure. The presence of motor vehicles, whether new or secondhand, on a platform, ramp, switching yard, carrier, trailer-truck, assembly yard or other area, awaiting transshipment or pickup and delivery, for a period exceeding 12 hours shall constitute storage and shall not be deemed an "accessory use" within the meaning of this Part 1

....

PLACE OF ASSEMBLY

A building, structure, or portion thereof, excluding a dwelling unit, but including auxiliary outdoor spaces, used or intended to be used for the gathering of a group of persons for purposes such as civic, social, or religious functions, recreation, food or drink consumption, educational or instructional purposes, or similar group activities which are not otherwise prohibited in the Borough or relevant zone district

....

SECTION II. Severability. If any term or provision of this Ordinance is held to be illegal, invalid, or unenforceable by a court of competent jurisdiction, in whole or in part, such determination shall not affect the validity of the remaining terms and provisions of this Ordinance.

SECTION III. Repealer. To the extent that any provision of the Code of the Borough of Ridgefield is found to conflict with this Ordinance, in whole or in part, this Ordinance shall control.

SECTION IV. In order to avoid accidental repeal of existing provisions, the Borough Clerk and the Borough Council Counsel are hereby authorized to change any chapter numbers, article numbers and/or section numbers in the event that the codification of this Ordinance reveals that there is a conflict between those numbers and the existing Code.

SECTION V. This Ordinance shall take effect upon passage and publication as required by law.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

RESOLUTION NO. 253-2024

WHEREAS, as of January 1, 2006, N.J.S.A. 19:44A-20.1 et seq., commonly known as the “State Pay to Play Law, enacted by the New Jersey State Legislature became effective; and

WHEREAS, pursuant to N.J.S.A. 19:44A-20.1 et seq., a municipality may not award a contract with a value in excess of \$17,500.00 to a business entity that has made a contribution within one year of the date the contract is to be awarded that is reportable by the recipient under P.L. 1973, c.83 (C.19.44A-1 et seq.) to a municipal political party committee in that municipality if a member of that party is serving in elective public office when such contract is awarded or to any candidate committee of any person who is serving in an elective public office of the municipality when such contract is awarded, unless the contract is awarded under a “fair and open process” pursuant to N.J.S.A. 19:44A-20.1 et seq.; and

WHEREAS, a “fair and open process” constitutes the following: (1) public advertisement of a Request for Qualifications (“RFQ”) with twenty (20) days notice prior to the receipt of responses to the RFP; (2) award of contract under a process that provides for public solicitation of qualifications; (3) award of contract under publicly disclosed criteria established, in writing, by the municipality prior to the solicitation of qualifications; and (4) the municipality shall publicly open and announce the qualifications when awarded; and

WHEREAS, it has become necessary for the Borough of Ridgefield (“the Borough”) to engage legal, financial, and engineering professionals and to engage the services of other individuals for extraordinary unspecifiable services; and

WHEREAS, the Borough desires to appoint such professionals and services by a “fair and open process” pursuant to N.J.S.A. 19:44A-20.1 et seq.

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Ridgefield, County of Bergen and State of New Jersey that RFQs for professional services for the following professional services for the Borough are hereby authorized:

- 1) Affordable Housing Planner and Consultant
- 2) Appraiser
- 3) Borough Auditor
- 4) Bond Counsel

- 5) Borough Planner and/or Planning Board Planner
- 6) Borough Attorney
- 7) Borough Engineer
- 8) Borough Planner
- 9) Environmental Consultant
- 10) Financial Advisory Services
- 11) Grant Writer
- 12) Insurance Agent Risk Manager
- 13) Labor Attorney
- 14) Planning Board Attorney
- 15) Planning Board Engineer
- 16) Borough Prosecutor
- 17) Public Defender
- 18) Rent Leveling Attorney
- 19) Special Counsel
- 20) Special Projects Engineer
- 21) Tax Appeal Attorney
- 22) Tenant Advocate
- 23) Other professional services and extraordinary unspecifiable services as the Council may deem appropriate to award pursuant to a fair and open process.

BE IT FURTHER RESOLVED, that all of the RFQs for the professional services and extraordinary unspecifiable services as set forth hereinabove shall be prepared and published in accordance with N.J.S.A. 19:44A-20.1 et seq. and all submissions in response shall be evaluated on the basis of the most advantageous submission, all factors considered, including, but not limited to:

- 1) Experience and reputation in the field
- 2) Knowledge of the Borough and the subject matter to be addressed under the contract
- 3) Availability to accommodate any required meetings of the Borough or Borough Agency
- 4) Compensation proposal
- 5) Any other factors demonstrated to be in the best interest of the Borough or Borough Agency.

BE IT FURTHER RESOLVED, that on or before November 7, 2024 the Borough Clerk be and she is hereby authorized and directed to publish notice of the RFQs for the professional services and extraordinary unspecifiable services enumerated above by the following means:

- (1) on the Borough's internet website. (The Borough Clerk is also authorized to publish the RFQ documents themselves on the Borough Website);

- (2) on the Borough’s bulletin board at Borough Hall; and
- (3) in The Record, a newspaper circulating in the Borough of Ridgefield.

The notice of RFQs shall include the following:

- 1) A description of the requested professional or extraordinary unspecifiable service for which the RFQ is made;
- 2) A statement that Qualification Statements must be submitted by 11:00 AM on December 5, 2024;
- 3) A statement that the RFQs are being made by the Borough;
- 4) The address and phone number of the Borough Purchasing Agent’s office and a statement that applicants may obtain the RFQ document from the Purchasing Agent’s office if they cannot obtain the RFQ documents from the Borough’s website;
- 5) A statement that the RFQ is being made through a fair and open process in accordance with N.J.S.A. 19:44A-20.4 et seq.

BE IT FURTHER RESOLVED, that the Purchasing Agent is authorized and directed to effectuate the drafting of the RFQs, which shall include the evaluation criteria hereinabove stated.

BE IT FURTHER RESOLVED, that the Purchasing Agent or his designee shall publicly open and read aloud the submissions responding to the RFQs, including the name of the applicant and any other pertinent information on December 5, 2024, at 11:00 AM at Borough Hall.

BE IT FURTHER RESOLVED, that those positions included hereinabove are those which the Borough of Ridgefield reasonably believes will be subject to appointment for the year 2025. However, all such appointments are subject to the availability of funds and the continuing needs of the Borough. Accordingly, inclusion of a position in this resolution is not a representation or warranty that such position will be filled, or that if filled, it will be subject to the process contained herein.

BE IT FURTHER RESOLVED, that the Borough Council has determined that the terms of this Resolution constitute a fair and open process as to all positions included herein.

Approved:

Hugo Jimenez, Mayor

Attest:

Linda M. Silvestri,
Borough Clerk

COUNCIL VOTE				
	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Said

RESOLUTION NO. 254-2024

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, Houston-Galveston Area Council Cooperative Purchasing Program, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, the governing body of the Borough of Ridgefield, County of Bergen, State of New Jersey, duly considered participation in the Houston-Galveston Area Council Cooperative Purchasing Program for the provision and performance of goods and services.

NOW THEREFORE BE IT RESOLVED AS FOLLOWS:

TITLE

This Resolution shall be known and may be cited as the Cooperative Pricing Resolution of the Borough of Ridgefield.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5) the Mayor and Borough Clerk are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

RESOLUTION NO. 255-2024

WHEREAS, there is a need for Professional Engineering Design Services regarding the design and construction administration services regarding the removal and replacement of the Public Library roof located at 527 Morse Avenue in the Borough of Ridgefield; and

WHEREAS, Colliers Engineering & Design., 400 Valley Road, Suite 304, Mount Arlington, NJ 07856, has submitted a proposal dated October 22, 2024 for such Services; and

WHEREAS, the Mayor and Council of the Borough of Ridgefield wishes to award a Professional Service Agreement with Colliers Engineering & Design for Professional Engineering Design and Bidding Services for an amount not to exceed \$23,450.00 as outlined the October 22, 2024 proposal.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield as follows:

1. The Mayor and the Borough Clerk be and hereby are authorized and directed to execute the Professional Services Agreement with Colliers Engineering & Design as required by law.
2. A notice of this action shall be printed in *The Record* and/or www.ridgefieldnj.gov.

BE IT FURTHER RESOLVED, that funding is available in the 2024 budget in the Capital Improvement Authorization Fund 04-2150-55-2478-002 in an amount not to exceed \$23,450.00 as certified by the Chief Financial Officer; and that a duly executed copy of this resolution will be filed in the Office of the Borough Clerk.

Approved:

Hugo Jimenez, Mayor

Attest:

Linda M. Silvestri, Borough Clerk

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

RESOLUTION NO. 256-2024

BE IT RESOLVED by the Mayor and Council of the Borough of Ridgefield that the Collective Bargaining Agreement with the Ridgefield Employees Association as attached is hereby approved; and

BE IT FURTHER RESOLVED that the Mayor and Borough Clerk are hereby authorized and directed to execute the attached agreement with the Ridgefield Employees Association.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

A G R E E M E N T
BETWEEN
BOROUGH OF RIDGEFIELD
AND
RIDGEFIELD EMPLOYEES ASSOCIATION

January 1, 2025 through December 31, 2027

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Article I - PREAMBLE

This Agreement, made this _____ day of _____, 2024 by and between the **BOROUGH OF RIDGEFIELD**, in the county of Bergen, State of New Jersey, a municipal corporation of the State of New Jersey (hereinafter referred to as the “BOROUGH”), and the **RIDGEFIELD EMPLOYEES’ ASSOCIATION** (hereinafter referred to as the “Association”).

Article II - RECOGNITION

The Borough recognizes the Association as the exclusive representative for the purpose of collective negotiations, on behalf of all Employees of the Borough as set forth in the Certification of Representative issued by the State of New Jersey, Public Employment Relations Commission, on May 6, 1991, Docket Number RO-91-147.

Article III - NO STRIKE OR LOCKOUT PLEDGE

- A. It is recognized that the need for continued and uninterrupted operation of the Borough’s Departments and Agencies is of paramount importance to the citizens of the Community, and that there should be no interference with such operation.
- B. The Association covenants and agrees that during the term of this Agreement, neither the Association nor any person acting in its behalf will cause, authorize, or support any strike (i.e., the concerted failure to report for duty, or willful absence of an Employee from his/her position, or stoppage of work or abstinence in whole or in part, from the full, faithful and proper performance of the Employee’s duties of employment), work stoppage, slowdown, walk-out or other job action against the Borough.
- C. There shall be no lockouts of the Employees by the Borough.

Article IV - AGENCY SHOP

- A. Any permanent Employee in the bargaining unit on the effective date of this Agreement who does not join the Association within thirty (30) days thereafter, any new permanent Employee who does not join within thirty (30) days of initial employment with the Borough, and any permanent Employee previously employed within the unit who does not join within ten (10) days of the re-entry into employment with the unit, shall, as a condition of employment, pay a representative fee to the Association by automatic payroll deduction. The representation fee shall be in an amount equal to eighty-five (85) percent of the regular Association membership dues, fees and assessments as certified to the Borough by the Association. The Association may revise its certification of the amount of the representation fee at any time to

reflect changes in the regular Association membership dues, fees and assessments. The Association's entitlement to the representation fee shall continue beyond the termination date of this Agreement so long as the Association remains the majority representative of the Employees in the unit, provided that no modification is made in this provision by a successor agreement between the Association and the Borough.

- B. The Association agrees that it will indemnify and save harmless the Borough against any and all actions, claims, demands, losses or expenses (including reasonable attorneys' fees) in any matter resulting from action taken by the Borough at the request of the Association under this Article.

Article V - NON-DISCRIMINATION

Neither the Borough nor the Association shall discriminate against any Employee because of race, creed, religion, color, age, sex, national origin or handicap.

Article VI - WORK WEEK AND OVERTIME

- A. The normal work week for all clerical and secretarial Employees shall consist of seven (7) hours per day, thirty-five (35) hours per week, Monday through Friday. Such employees shall be entitled to two (2) fifteen-minute coffee breaks during their work day, one in the morning and one in the afternoon.
- B. All Employees shall be entitled to overtime pay at the rate of one and one-half (1-1/2) times their hourly rate after seven (7) hours on any regular work day or after thirty-five (35) hours during the week.

Employees who are required to work on holidays shall receive their regular holiday pay plus time and a half.

Employees who are required to work on Saturdays or Sundays shall be entitled to overtime pay at the rate of one and one-half (1-1/2) times their hourly rate.

- C. Recall. All Employees shall be paid a two (2) hour minimum at the prescribed overtime rate of pay when called out at times other than their regularly-scheduled hours of duty. This shall not apply when such extra duty hours are contiguous to their normal work schedule.
- D. Compensatory time. In lieu of overtime, all Employees covered by this Agreement may, at his or her option, with the prior consent of the Employer, elect to receive compensatory time at the same rates as hereinabove set forth with respect to overtime pay.

Article VII - SALARIES

- A. Effective January 1, 2025 each current Employee who has been employed for one (1) year at that time shall receive a salary increment of \$2,500 plus two percent (2.00%) above the base salary that such Employee was receiving as of December 31, 2024, inclusive of the \$2,500 salary increment granted effective January 1, 2025.
- B. Effective January 1, 2026, each current Employee who has been employed for one (1) year at that time shall receive a salary increment of \$2,500 plus two percent (2.00%) above the base salary that such Employee was receiving as of December 31, 2025, inclusive of the \$2,500 salary increment granted effective January 1, 2026.
- C. Effective January 1, 2027, each current Employee who has been employed for one (1) year at that time shall receive a salary increment of \$1,000 plus one and a half percent (1.5%) above the base salary that such Employee was receiving as of December 31, 2026, inclusive of the \$1,000 salary increment granted effective January 1, 2027.
- D. Any person hired on or after January 1, 2025 shall receive a starting salary of \$37,500.
- E. Any person hired on or after January 1, 2026 shall receive a starting salary of \$40,000.
- F. Any person hired on or after January 1, 2027 shall receive a starting salary of \$41,000.
- G. Any Employee who has been employed for less than one (1) year as of January 1 in any of the above years shall receive his or her next salary increment on the January 1 immediately following the said anniversary date of employment.
- H. In addition to the base salary, any Employee who was hired to a position covered under this Agreement prior to January 1, 2025, shall receive longevity payments based upon the Employee's length of service with the Borough in accordance with the following schedule:

On completion of the:

- 1st year of employment - \$1000.00 increase on base pay.
- 5th year of employment - \$1000.00 increase on base pay.
- 10th year of employment - \$1000.00 increase on base pay.
- 15th year of employment - \$1000.00 increase on base pay.

20th year of employment - \$1,000.00 increase on base pay.
25th year of employment- \$2,000.00 increase on base pay

This shall be based upon the date the Employee was hired.

Any employee hired after January 1, 2025, shall not be eligible for any longevity payments.

Article VIII - SICK LEAVE

- A. Each full time Employee may be allotted sick leave with pay for a period not exceeding ten (10) working days in aggregate during each calendar year on account of sickness or related cause of absence which may be considered by the Borough as a sufficient and legitimate excuse for the Employee's failure to be present, and not in attendance upon his duties, provided the reason for his absence and the good faith of the Employee in making the application for such leave shall be shown to the Council by such reasonable evidence as may be required. Any unused sick days shall accrue without limit until Employee's retirement, resignation or termination.
1. Sick leave credit earned by an Employee in the Borough shall accrue at the rate of ten (10) days per year of continuous employment or prorated as two and one-half (2-1/2) days per every three months.
 2. Vacation and sick leave periods may be combined but only in the event that long continued sickness of the Employee warrants such case.
 3. Sick leave shall also include exposure to a contagious disease which would endanger the health of co-workers, illness in the immediate family of the Employee which requires the Employee's personal care and dental, optical or medical examinations or treatments when such professional services are not readily available outside of working hours.
- B. 1. In all cases of sick leave, the Employee shall notify and inform the Department Head of the reason for said sick leave. Any absence on account of sickness which exceeds five days shall require a written statement from a physician stating the nature of the illness, the time required to be absent from work and that the Employee has been under the care of the physician. At the request of the Borough or Department Head, such a statement may be required for absence due to illness for a period of less than five (5) days. The parties acknowledge that the Borough or Department Head, at their request, may require any Employee to be examined by a licensed physician. The parties further acknowledge that the Borough reserves the right to waive such requirement and to require

any Employee to be examined by a physician designated by the Borough in order to have the Employee certified as fit for duty before the Employee may return to work.

2. An Employee who shall be absent on sick leave for periods totaling ten (10) days in one calendar year consisting of periods of less than five (5) days shall submit applicable medical evidence for any additional sick leave in that year unless such illness is of a chronic or recurring nature requiring recurring absences of one day or less in which case only one certificate shall be necessary for a period of six (6) months.
 3. During protracted periods of illness, the Borough may require interim reports on the condition of the Employee on weekly or biweekly periods from the attending physician. A certificate of a reputable physician in attendance shall be required if sufficient proof of need of leave of absence of the Employee or the need of the Employee's attendance upon a member of the immediate family. In case of leave of absence due to a contagious disease, a certificate from the Borough Department of Health shall be required. In the case of recurring or chronic illness, a doctor's certificate may be required once every six (6) months when an Employee is absent because of same.
- C. Employees having exhausted all their sick leave will not receive any further sick leave or compensation in lieu thereof until same has been accumulated and earned by the Employee's subsequent service.
- D. Abuse of sick leave shall be cause of disciplinary action.
- E. Severance of employment prior to the use of all or any part of such sick leave terminates all right for compensation hereunder.
- F. Upon retirement from a Retirement System, Employees are entitled to be paid at the rate of one (1) day for every three (3) days of accumulated sick time. The calculation of the accumulated sick time shall be based on the base pay for the daily rate of pay for the year in which the retirement occurs. The calculation of the per diem rate for the sick days shall be as follows:

Yearly Base Salary
Total Salary/26 pays = Bi-weekly Salary
Bi-weekly Salary/70 hours = Hourly Rate
Hourly rate x 7 hours = Rate of pay per day

For Example:
\$35,000.00

$\$35,000/26 = \$1,346.15$
 $\$1,346.15/70 = \19.23
 $\$19.23 \times 7 = \134.62
 $\$134.62 = \text{Rate of pay per day}$

Article IX - VACATIONS

A. As per Borough Ordinance No. 1240, an Employee shall be entitled to vacations as follows:

1. During an Employee's first year of service with the Borough, the Employee shall earn and accumulate vacation time at the rate of one (1) day for each thirty (30) days of continuous service, subject to a maximum of five (5) working days during the first year of employment. No vacation may be used by an Employee until that Employee shall be in the Borough service for one hundred eighty (180) days.
2. Upon completion, on the anniversary date, of an Employee's first (1st) continuous year of service, the Employee shall be entitled to ten (10) working days' vacation.
3. Upon completion, on the anniversary date, of an Employee's fifth (5th) continuous year of service, the Employee shall be entitled to fifteen (15) working days' vacation.
4. Upon completion, on the anniversary date, of an Employee's tenth (10th) continuous year of service, the Employee shall be entitled to twenty (20) working days' vacation.
5. Upon completion of the fifteenth (15th) continuous full year of employment and every year thereafter, the Employee shall be entitled to twenty-five (25) working days' vacation.
6. As set forth above, accumulation of vacation time shall be measured and computed by using each Employee's starting employment date with the Borough and not against a calendar year. Up to 5 days of vacation days may be accrued but such accrued vacation days must be taken or lost if not utilized by April 1st of the next following calendar year.

B. Arrangements for dates of vacation periods will be made by the Department Head so that leaves will not conflict with the proper performance of duty. Seniority which is defined as continuous employment with the Borough from the date of the

last hire, shall be given due consideration by the Department Head in determining preference for vacation.

- C. Vacations shall be based on anniversary of employment dates, that is, the date on which Employee is hired.
- D. Any Employee who terminates his or her employment of his or her own will, prior to completion of his or her anniversary date of his or her employment shall not receive any portion of that year's vacation benefit.
- E. If an Employee is terminated by the Borough because of reduction of work force, said Employee shall be entitled to a pro-rated amount of vacation pay, based on the time spent on employment that year.
- F. In the event of dismissal of any Employee by the Borough for reasons other than reduction of work force, the Employee shall not be entitled to any pro-rated vacation pay for that portion of the year.

Article X - HOLIDAYS

During the term of this agreement, each employee covered by this Agreement shall receive holiday pay equal to one (1) day's pay at seven (7) hours straight time without working on those days designated as holidays by the Mayor and Council, which designation shall be in total conformity with the holiday schedule for full time municipal employees. Holiday pay shall not be accumulated by any employee. In addition to the days designated as holidays by the Mayor and Council, each employee covered by this Agreement shall have a half day closing Christmas Eve as long as Christmas Eve falls during the work week. Employees must work the day before and the day after a holiday in order to receive holiday pay unless using a scheduled, approved vacation or personal day. However, in addition to the foregoing, Employees are entitled to two (2) floating holiday per year.

Article XI - PERSONAL DAYS

Each full-time Employee covered by this Agreement shall receive three (3) personal days off each year for which he or she shall receive a full day's pay at seven (7) hours straight time without working. The Employee shall notify the Department Head within 48 hours' time prior to using his or her personal days. Personal days may not be accumulated by any Employee.

Article XII – FUNERAL LEAVE

Each Employee covered by this Agreement is entitled to three days paid leave for a death in the immediate family. Immediate family, for the purpose of this article, is defined as spouse, civil union partner, son, daughter, mother, father, brother, sister, mother-in-law, father-in-law, sister-in-law, brother-in-law, daughter-in-law, son-in-law, grandparents and grandchildren.

Article XIII- GRIEVANCE PROCEDURE

- A. Definition. The term “grievance,” as used herein, means any controversy or dispute arising over the interpretation, application or alleged violation of the terms and conditions of this Agreement, or of the policies, directives, orders or administrative decisions affecting the terms and conditions of employment, and may be presented by an individual Employee, group of Employees, or the Association.
- B. Steps of the Grievance Procedure. The following constitutes the sole and exclusive method for resolving grievances between the parties covered by this Agreement and shall be followed in its entirety unless any step is waived by mutual consent:

Step One:

The moving party shall present the grievance in writing signed by the aggrieved to the Department Head within five (5) working days of the occurrence giving rise to the grievance for the purpose of resolution. The Department Head shall make whatever additional investigation is necessary and shall, within five (5) working days after presentation of the grievance, give his decision.

Step Two:

If a grievance is not resolved at Step One, the moving party may, within five (5) working days of receipt of the answer, in Step One, submit the written grievance to the Borough Clerk, who shall give her answer within five (5) working days of the presentation of the grievance in Step Two.

Step Three:

If the grievance is not resolved in Step Two, it may be appealed in writing within five (5) working days after receipt of the answer in Step Two to the Governing Body. Upon receipt of an appeal by the Borough Clerk, a meeting may be scheduled to discuss the grievance within fifteen (15) days of receipt of the appeal. The decision of the Governing Body shall be made not later than twenty-one (21) working days after receipt of the appeal.

Step Four:

- (1) In the event the grievance has not been resolved at Step Three, the Association may, within seven (7) working days, request arbitration. The arbitrator shall be chosen in accordance with the Rules and Procedures of the Public Employment Relations Commission of the State of New Jersey.

- (2) The arbitrator shall be bound by the provisions of this Agreement and restricted to the application of the facts presented and involved in the grievance. The arbitrator shall not have the authority to add to, modify, detract from or alter in any way the provisions of this Agreement or any amendment or supplement thereto.
 - (3) The costs of the services of the arbitrator shall be borne equally between the Borough and the Association. Any other expense incurred, including, but not limited to the presentation of witnesses, shall be paid by the party incurring same.
 - (4) The decision of the arbitrator shall be final and binding.
- C. Failure by the Borough at any Step of the Grievance Procedure to communicate its written decision on a grievance within the specified time period shall permit the aggrieved to proceed to the next Step. Failure at any Step of the Grievance Procedure to appeal a grievance to the next Step within the specified time period shall be deemed an acceptance of the decision rendered at that Step. The time limits set forth herein may be extended by mutual agreement in writing.

Article XIV - DATA FOR FUTURE BARGAINING

- A. The Employer agrees to make available to the Association all relevant data the Association may require to bargain collectively.
- B. The relevant data noted above shall include, but shall not be limited to such items as salaries and benefits enjoyed by other Employee groups, the cost of various insurance and other programs, information concerning overtime worked by Employees, the total number of sick leave days utilized by Employees, the total number of injuries on duty, and other data of a similar nature.
- C. The Borough shall incur no additional expenses by virtue of this Article. This Article shall not apply to any attorney-client work product.

Article XV- PERSONNEL FILES

- A. A personnel file shall be maintained for each Employee covered by this Agreement. Such files are confidential records and shall be maintained in the Office of the Borough Human Resources Director.
- B. Upon advance notice and at reasonable times, any Employee may review his or her personnel file. However, this appointment for review must be made through the Human Resources Director or her designated representative at times mutually convenient.

- C. Whenever a written complaint concerning an Employee or his actions is to be placed in his personnel file, a copy shall be made available to him or her and he or she shall be given the opportunity to rebut it if he or she so desires; and he or she shall be permitted to place such rebuttal in his or her file.
- D. All personnel files will be carefully maintained and safeguarded permanently, and nothing placed in any file shall be removed therefrom, except as hereinafter set forth.

Article XVI- POSTING OF POSITIONS

Upon the occurrence of any vacancy in an existing position covered by this Agreement or the creation of a new position, such position shall be posted and current Employees shall be given a reasonable opportunity to bid thereon before same is offered to a non-current new employee. Nothing herein shall be construed as a requirement that the Borough offer an existing position to an interested, current Employee before offering the position to someone else. However, when all qualifications for the position are equal, current employees shall be given preference.

Article XVII -WORK-INCURRED INJURY

Where an Employee covered under this Agreement suffers a work-incurred or work connected injury or disability, the said Employee shall be entitled to all benefits accruing under the provisions of the Workers Compensation Act as provided by law. The employer shall pay the employee 100% of amount of the employee's regular salary.

Article XVIII - DISABILITY COVERAGE

The Borough shall continue to provide disability coverage for the employees covered by this Agreement. Such coverage shall take effect only after the exhaustion of all sick leave due an Employee and shall be paid at the same rate provided by the Statutes of the State of New Jersey and for the same duration as provided by the Ordinances of the Borough of Ridgefield.

Article XIX - MEDICAL, DENTAL AND EYE CARE

- A. Medical Coverage: The Borough shall continue the current medical or equivalent insurance program for Employees covered by this Agreement and their eligible dependents.
- B. Dental Plan: The Borough agrees to provide a dental plan entitled "New Jersey Dental Plan, Inc., The Delta Dental Plan," or like Dental Plan and pay for the full costs thereof for all covered Employees.

- C. Eye Care Plan: The Borough agrees to reimburse Employees covered by this Contract for all eye care expenses for said Employees and spouses or children. Eye care expenses shall include, but not be limited to, all expenses related to eye examination, medical treatments and prescription related to the eyes, eyeglasses, frames, lenses, etc. The Employer's total obligation for all covered eye care expenses shall not exceed the sum of Two Hundred and Fifty (\$250.00) Dollars per year for any individual Employee and Employee's spouse or children. Maximum eye care reimbursement not to exceed \$500.00 per year. Employees are permitted to accumulate the eye care reimbursement up to a maximum of two (2) years. Pursuant to Borough Resolution No. 362-2008, this eye care allowance may also be applicable to prescriptions relating to hearing aids and/or devices.
- D. Any Employee electing to be insured with a Horizon Direct 15 (or equivalent) plan, or higher, will receive an additional \$250.00 stipend for the length of the contract.
- E. Modifications: This Article shall be modified to be consistent with Chapter 78, P.L. 2011 and Chapter 2, P.L. 2010. Pursuant to Chapter 78, commencing on June 28, 2011, Employees are required to contribute to the cost of their health insurance premiums at a rate of 1.5% of base salary, or a percentage of the premium as set by statute – whichever is higher. This percentage of premium contribution rate is phased in over four years and reaches a maximum of 35% of the premiums by the fourth year. Newly hired Employees immediately start contributing at the full contribution rate.

To the extent that contributions have not been made pursuant to Chapter 78, P.L. 2011, or Chapter 2, P.L. 2010 (effective date of May 21, 2010), the Borough has the right to request them retroactively.

Article XX - MERIT INCREASE

In addition to the foregoing provisions of this contract, the Mayor and Council of the Borough of Ridgefield reserve the right, during the term of this contract, to award additional pay increases, at their sole discretion, to any Department employee or employees, who, in the judgment of the Mayor and Council, have earned such additional salary increases as a result of their productivity, performance and conduct.

The granting of merit increases does not set a custom or practice, or violate a custom or practice, that would trigger an obligation of the Borough to negotiate with the bargaining unit, or a right in the bargaining unit to enforce contractually or otherwise such a practice or procedure in the future. The granting of a merit increase is specifically deemed to be a management prerogative and not subject to negotiation.

Article XXI- MANAGEMENT RIGHTS

The Borough hereby reserves and retains unto itself all powers, rights, duties and responsibilities conferred upon and vested in it by the laws and constitutions of the State of New Jersey and the United States including, but not limited to, the following:

1. The executive management and administrative control of the Borough of Ridgefield and its properties and facilities and the activities of its Employees.
2. The hiring of all Employees and subject to the provisions of law, to determine their qualifications and conditions for continued employment and assignment and to promote and transfer Employees.
3. The right to suspend, demote, discharge, or take other disciplinary action for just cause.

Article XXII - PRESERVATION OF RIGHTS

Unless a contrary intent is expressed in this Agreement, all existing benefits, rights, duties, obligations and conditions of employment applicable to any covered Employee pursuant to any rules, regulations, instruction, directive, memorandum, statute or otherwise shall not be limited, restricted, impaired, removed or abolished.

Article XXIII - SEPARABILITY AND SAVINGS

If any provision of this Agreement or any application of this Agreement to any Employee or a group of Employees is held invalid by operation of law or by a Court or other tribunal of competent jurisdiction, such provision shall be inoperative but all other provisions shall not be affected thereby and shall continue in full force and effect.

Article XXIV - TERM AND RENEWAL

This Agreement shall be in full force and effect as of January 1, 2022, except as noted in individual Articles, and shall remain in effect until December 31, 2024. Negotiations for a successor agreement shall commence on or about October 1st prior to the expiration date of this Agreement. Upon agreement, all newly negotiated terms must be instituted within 60 days based on the date of budget approval.

IN WITNESS WHEREOF, the parties have hereunto set their hands at the Borough of Ridgefield, Bergen County, New Jersey, on the _____ day of _____, 2024.

BOROUGH OF RIDGEFIELD

RIDGEFIELD EMPLOYEES' ASSOCIATION

By: _____

By: _____

By: _____

By: _____

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Kontolios

RESOLUTION NO. 257-2024

AUTHORIZING THE BOROUGH OF RIDGEFIELD TO BECOME A PARTY TO THE
TARGET MASTER SETTLEMENT AGREEMENT BY EXECUTING THE SETTLING
SUBDIVISION PARTICIPATION AND RELEASE FORM

WHEREAS, in August of 2017, the Borough of Ridgefield (the “Borough”) retained the law firm of Napoli Shkolnik, PLLC (“Napoli”) to represent it in litigation against manufacturers and distributors of opioids arising out of the manufacturers’ and distributors’ fraudulent and negligent marketing and distribution of opioids; and

WHEREAS, the aforementioned litigation sought damages for money that the Borough spent to combat the opioid epidemic created by the defendants; and

WHEREAS, Napoli has negotiated a settlement with Target Corporation (“Target”) and recommended that the Borough become a party to the attached Target Master Settlement Agreement by signing and returning the Settling Subdivision Participation and Release Form; and

WHEREAS, it is in the Borough’s best interest to become a party to the attached Target Master Settlement Agreement.

NOW THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Ridgefield that the Borough agrees to become a party to the attached Target Master Settlement Agreement by signing and returning the Settling Subdivision Participation and Release Form; and

BE IT FURTHER RESOLVED that all prior actions taken by the Borough’s counsel, and any other agent or employee of the Borough in the effectuation of this Resolution are hereby ratified and approved; and

BE IT FURTHER RESOLVED the Borough hereby authorizes the Mayor and or his designee to take any and all necessary action, including but not limited to the execution of the attached Settling Subdivision Participation and Release Form and any and all other required documents, in a form to be approved by its counsel, required to effectuate the purposes of this Resolution.

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

The undersigned, being the Chief Financial Officer of the Borough of Ridgefield, County of Bergen, New Jersey, and the person charged with the responsibility of maintaining financial records of said Borough in accordance with N.J.S.A. 40:4-57 and the rules of the Local Finance Board of the State of New Jersey adopted thereunder, does hereby certify that there are adequate funds available for the payment of the attached list of invoices, duly adopted by said Borough, and which said list indicates the specific line item of said budget to which expenditures shall be charged.

Francis J. Elenio,
Chief Financial Officer

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Councilman Said

RESOLUTION NO. 258-2024

BE IT RESOLVED, that warrants totaling **\$1,205,813.23**
be drawn on the following accounts:

CURRENT	\$1,154,312.23
TRUST	\$9,613.41
CAPITAL	\$39,402.67
POOL	\$2,169.91
UNEMPLOYMENT	\$315.01
TOTAL	\$1,205,813.23

COUNCIL VOTE

	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk

BOROUGH OF RIDGEFIELD
Bergen County, New Jersey

Meeting October 28, 2024

Presented by Mayor Jimenez

BE ITRESOLVED, that the regular public meeting be adjourned, and that the Mayor and Council of the Borough of Ridgefield shall meet in a closed Executive Session following a five minute recess at the termination of this meeting. The purpose of the Executive Session shall be to discuss the following matters:

- _____ Personnel matters in various departments of the Borough.
- _____ Pending and Potential Litigation
- _____ Tax Court Litigation.
- _____ Potential real estate transactions in which the Borough may engage.

COUNCIL VOTE				
	YES	NO	ABSTAIN	ABSENT
Kontolios				
Ryu				
Congalton-Hali				
Kim				
Ramundo				
Said				
Mayor Jimenez				

BE IT FURTHER RESOLVED, that as soon as practicable discussion concerning

- _____ Personnel matters
- _____ Potential real estate transactions shall be disclosed to the public.
- _____ And that discussions with the Borough Attorney concerning litigation shall be disclosed when said litigation is terminated.

Adjournment to Closed Session. The Mayor and Council reserve the right to reconvene into Public Session, if necessary, to take action on Closed Session items.

Approved:

Attest:

Hugo Jimenez, Mayor

Linda M. Silvestri,
Borough Clerk